THE INTERNATIONAL ASSOCIATION OF LIONS CLUBS

FINANCIAL STATEMENTS

June 30, 2020 and 2019

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INDEPENDENT AUDITOR'S REPORT

The Board of Directors
The International Association of Lions Clubs
Oak Brook, Illinois

Report on the Financial Statements

We have audited the accompanying financial statements of The International Association of Lions Clubs (the "Association"), which comprise the statements of financial position as of June 30, 2020 and 2019, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The International Association of Lions Clubs as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 2 to the financial statements, the Association has adopted ASU No. 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. Our opinion is not modified with respect to this matter.

CROWE LLP

Chicago, Illinois October 28, 2020

THE INTERNATIONAL ASSOCIATION OF LIONS CLUBS STATEMENTS OF FINANCIAL POSITION June 30, 2020 and 2019

	<u>2020</u>	<u>2019</u>
ASSETS		
Current assets		
Cash and cash equivalents	\$ 22,239,564	\$ 11,246,502
Accounts receivable, net	2,201,392	2,597,599
Due from Lions Clubs International Foundation	-	1,484,154
Accrued investment income receivable	177,938	277,320
Inventory, net of reserve	833,411	920,193
Prepaid expenses and other assets	1,240,963	1,791,713
Total current assets	26,693,268	18,317,481
Investments	122,731,507	127,262,049
Restricted cash	4,330,013	5,166,512
Property and equipment		
Land	1,016,300	1,016,300
Building and improvements	18,219,253	18,144,952
Furniture and equipment	36,584,859	35,100,249
Capital assets in progress	35,896	229,470
Total property and equipment	55,856,308	54,490,971
Less accumulated depreciation	(45,905,441)	(44,130,634)
Property and equipment, net	9,950,867	10,360,337
	\$ 163,705,655	\$ 161,106,379
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable	\$ 2,979,107	\$ 8,195,762
Accrued expenses	5,378,081	4,751,429
Due to Lions Clubs International Foundation	4,708,926	-
Self-insurance reserve, current	181,495	766,076
Total current liabilities	13,247,609	13,713,267
Non-current liabilities		
Self-insurance reserve, non-current	4,680,067	3,806,693
Accrued pension benefits	17,590,212	18,428,755
Other non-current liabilities	11,401	11,711
Total non-current liabilities	22,281,680	22,247,159
Total liabilities	35,529,289	35,960,426
Net assets without donor restrictions	128,176,366	125,145,953
	<u>\$ 163,705,655</u>	\$ 161,106,379

THE INTERNATIONAL ASSOCIATION OF LIONS CLUBS STATEMENTS OF ACTIVITIES Years ended June 30, 2020 and 2019

		<u>2020</u>	<u>2019</u>
Changes in net assets without donor restrictions			
Operating revenue, gains and losses			
Dues and fees			
Dues	\$	57,517,746	\$ 59,876,339
Entrance fees		3,159,402	4,473,733
Charter fees		998,620	1,323,640
Leo Club levy		628,784	750,880
Less provision for doubtful accounts		(456,000)	 (456,000)
Net dues and fees		61,848,552	65,968,592
Other revenue, gains and losses			
Gross profit on merchandise sales, net of direct costs		871,655	2,052,129
Royalties		394,850	471,520
Convention registration and related fees		242,706	2,380,727
Advertising and miscellaneous magazine revenue		5,820	6,043
Contributions		103	232,669
Other (losses) gains		(680,117)	 393,998
Total other revenue, gains and losses	_	835,017	 5,537,086
Total operating revenue, gains and losses		62,683,569	71,505,678
Non-operating revenue, gains and losses			
Investment return, net of expenses		2,517,167	8,245,040
Loss on currency exchange		(1,734,308)	 (992,698)
Net non-operating revenue, gains and losses		782,859	 7,252,342
Total revenue, gains and losses		63,466,428	78,758,020
Expenses			
Elected officers' travel and office			
International officers		1,456,228	2,264,699
International directors		273,895	596,740
Past officers and directors		318,891	634,914
Board, committee and other meetings		2,484,995	3,844,348
District governors and district governors-elect		5,689,324	 8,688,366
Total elected officers' travel and office		10,223,333	16,029,067

THE INTERNATIONAL ASSOCIATION OF LIONS CLUBS STATEMENTS OF ACTIVITIES Years ended June 30, 2020 and 2019

		<u>2020</u>		<u>2019</u>
Administrative divisions				
Executive Administration	\$	1,898,629	\$	1,957,143
Operations Administration		598,264		603,880
Treasurer		828,883		816,532
Facilities Maintenance and Services		2,328,776		2,253,459
Legal		640,927		742,557
Risk Management		2,358,106		2,334,638
Club Supplies and Fulfillment		1,823,914		2,101,564
Finance		2,807,686		2,774,777
Information Technology		7,793,749		7,696,098
District and Club Administration		4,146,693		4,781,207
Service Activities		1,568,177		2,371,322
Marketing		4,304,629		6,378,604
LION Magazine		5,177,226		5,748,297
Operation at Convention		1,084,002		5,646,567
Membership		3,073,753		4,016,405
Non-U.S. operations		1,705,522		1,796,172
Convention		1,629,977		1,851,523
Leadership Development		3,244,186		3,590,215
Global Action Team		1,900,540		2,471,606
Member Service Center		1,957,341		1,947,407
Total administrative divisions	-	50,870,980		61,879,973
Total administrative divisions		30,070,900		01,079,973
Total expenses		61,094,313		77,909,040
Change in net assets before pension and postretirement benefit				
changes other than net periodic benefit costs		2,372,115		848,980
Pension benefit changes other than net periodic benefit costs		658,298		(1,511,273)
Change in net assets without donor restrictions		3,030,413		(662,293)
Net assets without doror restrictions at beginning of year		125,145,953	1	125,808,246
Net assets without donor restrictions at end of year	\$	128,176,366	\$ 1	125,145,953

THE INTERNATIONAL ASSOCIATION OF LIONS CLUBS STATEMENTS OF CASH FLOWS Years ended June 30, 2020 and 2019

		<u>2020</u>		<u>2019</u>
Cash flows from operating activities	Φ	2 020 442	Φ	(000,000)
Change in net assets	\$	3,030,413	\$	(662,293)
Adjustments to reconcile change in net assets to net cash				
provided by (used in) operating activities		(050,000)		4 544 070
Pension and postretirement liability adjustment		(658,298)		1,511,273
Depreciation and amortization		1,765,416		1,568,786
Net realized and unrealized (gains) losses on investments		13,275		(6,424,559)
Provision for doubtful accounts		456,000		456,000
Changes in operating assets and liabilities				
Accounts receivable		(59,793)		(2,698,845)
Accrued investment income receivable		99,382		(139,045)
Inventories, prepaid expenses and other assets		637,532		141,238
Due to Lions Clubs International Foundation		6,193,080		74,648
Accounts payable and accrued expenses		(4,590,003)		(2,550,153)
Self-insurance reserve		288,793		(211,344)
Accrued pension benefits		(180,245)		1,838,738
Other non-current liabilities		(310)		6,204
Net cash provided by (used in) operating activities		6,995,242		(7,089,352)
Cash flows from investing activities				
Proceeds from the sale of investments		56,097,881		85,957,119
Purchases of investments		(51,580,614)		(77,664,473)
Purchases of property and equipment		(1,355,946)		(405,449)
Net cash provided by investing activities		3,161,321		7,887,197
Observation and a sub-construction of a sub-construction of		40.450.500		707.045
Change in cash, cash equivalents, and restricted cash		10,156,563		797,845
Cash, cash equivalents, and restricted cash, beginning of year		16,413,014		15,615,169
Cash, cash equivalents, and restricted cash, end of year	\$	26,569,577	\$	16,413,014

NOTE 1 - ORGANIZATION AND RELATED-PARTY DATA

The International Association of Lions Clubs (the Association) was incorporated in the state of Illinois on August 25, 1919. The purpose of the Association is to support charitable causes through the chartering and administration of individual Lions Clubs throughout the world.

The financial statements include the accounts of the administrative organization of the Association. The statements are presented by division, with functional expense included at Note 9. The accounts of individual Lions Clubs operated by local club organizations are excluded due to their independent legal status and activities. The Lions Clubs International Foundation (the Foundation), an affiliated not-for-profit corporation, is administered by a 22 member Board of Trustees, which includes five voting and two non-voting members from the Board of Directors of the Association. The financial statements of the Foundation are not included herein because the Association does not have control over nor an economic interest in the Foundation.

The Association and the Foundation administer transactions on behalf of each other. The balances resulting from these transactions are settled periodically. As of June 30, 2020 and 2019, the Association had a payable of \$4,708,926 and a receivable of \$1,484,154, respectively, for such transactions. In addition, the Association allocates costs to the Foundation for the cost of operating and maintaining facilities, general administration and general expenses, such as salaries and expenses of employees. The Association charged the Foundation \$3,650,892 and \$3,637,362 in 2020 and 2019, respectively, for such costs and services. These amounts are reflected in the statements of activities as a reduction of the appropriate expense categories.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Use of Estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Revenue Recognition: Revenue for dues, entrance fees, charter fees, Leo Club levy and convention registration is recognized in the membership year to which it relates. Entrance fees are charged for new members in existing clubs, while charter fees are charged for new members in new clubs. The Leo Club levy is charged annually for each Leo Club sponsored by a Lions Club.

Merchandise sales, royalties, and advertising and miscellaneous magazine revenue are recognized in the period in which they are earned. Gross profit on merchandise sales is presented net of direct costs of \$1,035,124 and \$1,287,999 for the fiscal years ended June 30, 2020 and 2019, respectively.

<u>Cash and Cash Equivalents</u>: Cash and cash equivalents consist of demand deposits with banks, short-term investments and other securities with original maturities not in excess of three months when purchased. Due to its short-term nature, the carrying value of cash and cash equivalents approximates fair value. The Association maintains foreign and domestic cash accounts, the majority of which exceed the Federal Deposit Insurance Corporation's insured limitations. The Association believes it is not exposed to significant credit risk on cash and cash equivalents.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Investments</u>: Investments consist of cash held for investment purposes, money market funds, mutual funds, equity securities, commingled trust funds and hedge funds. The Association records all investments at fair value, with the exception of cash, which is valued at cost. These investments are presented in the statements of financial position and investment returns (including realized and unrealized gains and losses on investments and interest and dividends, net of management fees) are included in the statements of activities. The fair value of money market funds, mutual funds and equity securities is based on quoted market prices.

<u>Receivables</u>: Accounts receivable represents billings for dues and merchandise sales net of allowance for doubtful accounts. The carrying value of accounts receivable approximates fair value due to its short-term nature. The allowance for doubtful accounts represents the Association's best estimate of probable losses in the receivable balance as determined from a review of past due balances and other specific account data. Accounts that are outstanding longer than 120 days are considered past due. Accounts considered uncollectible are written off after 180 days. The allowance for doubtful accounts was approximately \$165,724 and \$211,520 as of June 30, 2020 and 2019, respectively.

<u>Inventories</u>: Inventories, consisting of merchandise for sale to individual Lions Clubs, are stated at the lower of cost (average cost) or market. The inventory reserve balance was approximately \$66,000 and \$31,000 as of June 30, 2020 and 2019, respectively.

<u>Property and Equipment</u>: The Association capitalizes any asset \$3,000 or greater. Property and equipment are recorded at cost. Depreciation of property and equipment is determined by using the straight-line method over the estimated useful lives of the related assets ranging between 3 and 45 years.

<u>Fair Value of Financial Instruments</u>: The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The fair value hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Quoted prices for identical instruments in active markets, which includes listed money market funds, mutual funds and equity securities. The Association does not adjust the quoted price for such instruments, even in situations where the Association holds a large position and a sale could reasonably impact the quoted price.
- Level 2 Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in inactive markets; or derived from inputs that are observable.
- Level 3 Significant unobservable inputs that reflect assumptions that market participants would use in pricing an asset or liability.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. Investments using Net Asset Value (NAV) per share (or its equivalent) as a fair value expedient have not been classified in the fair value hierarchy. These investments are presented as "NAV" in Note 4 to permit reconciliation of the fair value hierarchy table to the total investments at fair value presented in the Statement of Financial Position.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The levels for financial instruments are evaluated on an annual basis and transfers between levels are recognized as of the end of each fiscal year.

Accounting Guidance:

In June 2018, the FASB issued ASU No. 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the scope and the Accounting Guidance for Contributions Received and Contributions Made.* ASU 2018-08 provide a more robust framework to determine when a transaction should be accounted for as a contribution under Subtopic 958-605 or as an exchange transaction accounted for under other guidance (for example, Topic 606). The amendments provide additional guidance about how to determine whether a contribution is conditional. The Association has implemented the provisions of this ASU for the years ended June 30, 2020 and 2019 using the full retrospective approach. There were no material changes to the recognition or presentation of contributions as a result of the application of ASU 2018-08. As a result, no cumulative effect adjustment was recorded upon adoption.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers: Topic 606.* This ASU affects any entity that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of nonfinancial assets unless those contracts are within the scope of other standards. This ASU will supersede the revenue recognition requirements in Topic 605, *Revenue Recognition*, and most industry-specific guidance. The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The amendments in this ASU are effective retrospectively for fiscal years beginning after December 15, 2019. The Association has not yet implemented this ASU and is in the process of assessing the effect on the Association's financial statements.

In February 2016, the FASB issued ASU 2016-02, *Leases*. This ASU affects any entity that enters into a lease, with some specified scope exemptions. The main difference between previous GAAP and this ASU is the recognition of lease assets and lease liabilities by lessees for those leases classified as operating leases under previous GAAP. Nonpublic business entities should apply the amendments for fiscal years beginning after December 15, 2021. The Association has not yet implemented this ASU and is in the process of assessing the effect on the Association's financial statements.

Income Taxes: The Association has received a favorable determination letter from the Internal Revenue Service, stating that it is exempt from federal income taxes under the provisions of Section 501(c)(4) of the Internal Revenue Code (IRC) of 1986, as amended, except for income taxes pertaining to unrelated business income. The Financial Accounting Standards Board (FASB) issued guidance that requires tax effects from uncertain tax positions to be recognized in the financial statements only if the position is more likely than not to be sustained if the position were to be challenged by a taxing authority.

Management has determined there are no material uncertain positions that require recognition in the financial statements. Additionally, no provision for income taxes is reflected, and there is no interest or penalties recognized in the statements of activities or statements of financial position.

<u>Coronavirus Implications</u>: A novel strain of coronavirus and has spread around the world, with resulting business and social disruption during fiscal year 2020. The extent to which the coronavirus may impact business activity, such as membership and convention activity, or investment results will depend on future developments, which are highly uncertain and cannot be predicted, including new information which may emerge concerning the severity of the coronavirus and the actions required to contain the coronavirus or treat its impact, among others.

NOTE 3 - RESTRICTED CASH

At June 30, 2020 and 2019, \$4,330,013 and \$5,166,512, respectively, of cash was government restricted for use in the countries in which such funds were deposited.

NOTE 4 - LIQUIDITY AND AVAILABILITY

The Associations' financial assets available within one year of the statement of financial position date for general expenditure are as follows:

	<u>2020</u>	<u>2019</u>
Cash - Non restricted	\$ 22,239,564	\$ 11,246,502
Investments	122,731,507	127,262,049
Accounts receivable	2,201,392	2,597,599
Accrued investment income	177,938	277,320
	\$147,350,401	\$141,383,470

As part of the Association's liquidity management, the Association invests its financial assets to be available as its general expenditures, liabilities, and other obligations come due. To help manage unanticipated liquidity needs, the Association has a committed letter of credit in the amount of \$8,643,779 which it could draw upon. The use of this line of credit is generally restricted to the extent that the Association is in need of liquidity to fund program-related obligations.

NOTE 5 - INVESTMENTS

The following table summarizes the fair value classification of investments as of June 30, 2020:

		Level 1	Level 2		Level 3		NAV			<u>Total</u>
Cash	\$	8,808,888	\$	-	\$	-	\$	-	\$	8,808,888
Hedge Funds		16,434,821		-		-		-		16,434,821
Fixed Income		17,060,130		-		-		-		17,060,130
Equities	_	80,427,669		_		_	-		_	80,427,669
Total	<u>\$</u>	122,731,507	\$	<u>-</u>	\$	_	\$	_	\$	122,731,507

The following table summarizes the fair value classification of investments as of June 30, 2019:

	Level 1	Level 2	Level 3	<u>NAV</u>	<u>Total</u>
Commingled trust funds and hedge funds	\$ -	\$ -	\$ -	\$ 29,784	\$ 29,784
Money market funds	13,982,624	-	-	-	13,982,624
Exchange Traded Funds	29,857,880	-	-	-	29,857,880
Mutual funds	83,391,761	·			83,391,761
Total	\$ 127,232,265	<u>\$</u>	\$ -	\$ 29,784	\$ 127,262,049

(Continued)

NOTE 5 - INVESTMENTS (Continued)

Hedge funds include two managers that invest in diversified strategies, including managed futures, merger arbitrage, commodities, etc. Redemptions are granted at month end with 90 days' written notice.

Commingled funds include investments in real estate and fixed income. Real estate consists of a global portfolio of real estate investment trusts and other publicly traded real estate companies worldwide. The fixed income fund invests primarily in a diversified portfolio of intermediate and long-term debt securities. The NAV of the funds are calculated by the investment manager of the fund and have daily or monthly liquidity.

Management believes the investment portfolio is diversified to minimize the concentration of risk of any single security, class of security, or asset class.

Investment returns for the General Fund are summarized for the years ended June 30, 2020 and 2019, in the table below. Also included in dividends and interest for the General Fund is interest on cash and cash equivalents in the amount of \$7,225 and \$33,361 for the years ended June 30, 2020 and 2019, respectively.

	General Fund
Dividends and interest Net realized and unrealized gain Management fee expense	\$ 2,723,066 (13,275) (192,624)
Total	\$ 2,517,167
2010	General Fund
2019 Dividends and interest Net realized and unrealized gain Management fee expense	\$ 2,189,752 6,424,559 (369,271)
Total	\$ 8,245,040

NOTE 6 - PENSION AND OTHER BENEFIT PLANS

The Association sponsors a non-contributory, defined benefit pension plan (the Plan) for employees that meet age and service requirements. Benefits are provided based on years of service and compensation. Employees hired on or after January 1, 2007, are not eligible to participate in the Plan. Active employees older than age 55 as of January 1, 2007, are eligible to receive retiree medical insurance if they retire before age 65.

FASB Accounting Standards Codification (ASC) 715-60, *Defined Benefit Plans - Other Postretirement*, requires the Association to recognize the funded status of a defined benefit retirement plan as an asset or liability in its statements of financial position and to recognize changes in that funded status in net assets without donor restrictions in the year in which the change occurs.

NOTE 6 - PENSION AND OTHER BENEFIT PLANS (Continued)

The benefit cost for the years ended June 30 is as follows:

	<u>2020</u>	<u>2019</u>
Employer service cost Other components of net periodic benefit cost Other adjustments to benefit cost	\$ 919,217 933,296 (19,873)	\$ 855,288 1,983,453 -
Total benefit cost	\$ 1,832,640	\$ 2,838,741

Benefit obligation and funded status as of June 30 are as follows:

	<u>2020</u>	<u>2019</u>
Change in benefit obligation		
Benefit obligation, beginning of year	\$ 79,193,062	\$ 73,625,618
Service cost	919,217	855,285
Interest cost	2,764,336	3,035,600
Plan participants' contributions	-	-
Actuarial (gain) loss	5,559,285	6,071,466
Benefits paid	(4,354,842)	(4,394,910)
Curtailments	(1,885,373)	
Benefit obligation, end of year	82,195,685	79,193,059
Fair value of plan assets	64,605,473	60,764,304
Funded status	<u>\$ (17,590,212)</u>	<u>\$ (18,428,755)</u>
Accumulated benefit obligation	\$ 81,938,843	\$ 77,406,198

Amounts recognized in the statements of financial position as of June 30 consist of:

	<u>2020</u>		<u>2019</u>
Current liabilities	\$	-	\$ -
Non-current liabilities	17,59	0,212	18,428,755

NOTE 6 - PENSION AND OTHER BENEFIT PLANS (Continued)

Amounts recognized in net assets without donor restrictions as of June 30, 2020 and 2019, consist of the following:

	<u>2020</u>	<u>2019</u>
Net actuarial loss Prior service credit	\$ 24,453,824 	\$ 24,057,638 (32,628)
Total	\$ 24,453,824	\$ 24,025,010

Amounts recognized in the pension and postretirement benefit changes other than net periodic benefit cost for the years ended June 30, consist of the following:

		<u>2020</u>	<u>2019</u>
Unrecognized actuarial (gain) loss arising during the year Amortization of unrecognized	\$	4,058,670	\$ 3,019,639
actuarial gain		(1,777,111)	(1,550,535)
Amortization of unrecognized prior service credit	_	12,755	 42,169
Total	\$	2,294,314	\$ 1,511,273

The estimated net actuarial loss for the Plan that will be amortized into net periodic benefit cost during fiscal year 2021 is \$1,857,005.

The assumptions used in the measurement of the benefit obligations at June 30 are as follows:

	<u>2020</u>	<u>2019</u>
Discount rate (benefit expense)	3.55%	4.20%
Discount rate (benefit obligation)	2.75	3.55
Expected long-term return on plan assets	6.00	4.50
Rate of compensation increase	3.00	3.00

The discount rate assumption is set annually for each of the Association's retirement-related benefit plans to reflect the yield of high-quality corporate debt instruments. The expected long-term return on plan assets is the weighted-average return of the target asset allocation of each individual asset class. The expected return on plan assets is compared to historical returns for reasonableness.

NOTE 6 - PENSION AND OTHER BENEFIT PLANS (Continued)

The actual allocations for the pension assets and target allocations by asset class as of June 30 are as follows:

	Percentage of F	Plan Assets	Target Allocations	
	2020	<u>2019</u>	2020	<u>2019</u>
Cash and Cash Equivalents	6%	59%	0%	0%
Exchange traded fund	40%	39%	40%	40%
Fixed income	54%	2%	60%	60%
Equity securities	0%	0%	0%	0%
Real estate	0%	0%	0%	0%
Hedge funds	<u>0</u> %	<u>0</u> %	<u>0</u> %	<u>0</u> %
Total	<u>100</u> %	<u>100</u> %	<u>100</u> %	<u>100</u> %

The Association's investment strategy for its defined benefit plan is to generate rates of return that will provide for funding of the obligations incurred under the Plan, while minimizing the volatility of the funding target. The asset allocation policy for the Plan reflects the demographics and status of the plan participants, benefit payments, risk and return objectives, liquidity requirements, capital market expectations, and funding status. The long-term, strategic asset allocations are reviewed periodically, taking into account the Plan's time horizon, risk tolerances, performance expectations and asset class preferences.

Cash equivalent investments used to accommodate monthly benefit payouts are held in non-marketable money market funds. Plan assets to be held in cash reserves may range between one and six months of anticipated amount of monthly benefit payouts. Cash represents less than 1% of the total portfolio. The Association also invests in money market funds, which are publicly traded.

Mutual funds include small cap funds, international equity funds, international fixed income bond funds and real estate, and are valued based on quoted prices for identical instruments in active markets.

Equity securities are comprised primarily of large cap equity securities and are valued based on quoted prices for identical instruments in active markets.

Commingled funds include investments in fixed income and a guaranteed deposit account (GDA). The fixed income fund invests primarily in a diversified portfolio of intermediate and long-term debt securities. The NAVs of the funds are calculated by the investment manager of the fund and have daily or monthly liquidity. The GDA declares interest rates in advance for six-month periods. In determining the rate of interest to be guaranteed for the upcoming six-month period, the manager considers the projected investment earnings, the current interest environment, its investment expense, and a profit and risk component for the six-month period. The GDA fund does have penalties for early withdrawals.

Hedge funds include two managers that invest in diversified strategies, including managed futures, merger arbitrage, commodities, etc. Redemptions are granted at month end with 90 days' written notice.

NOTE 6 - PENSION AND OTHER BENEFIT PLANS (Continued)

The following table summarizes the fair value classifications of the defined benefit plan as of June 30, 2020:

	<u>Level 1</u>	Level 2	Level 3	<u>NAV</u>	<u>Total</u>
Cash and cash equivalents	\$ 4,083,868	\$ -	\$ - \$	-	\$ 4,083,868
Fixed Income	34,847,182	-	-	-	34,847,182
Exchange traded funds	25,674,423	-		_	25,674,423
Total	\$ 64,605,473	<u> </u>	<u> </u>	<u>-</u>	\$ 64,605,473

The following table summarizes the fair value classifications of the defined benefit plan as of June 30, 2019:

	Level 1	<u>Level 2</u>	Level 3	<u>NAV</u>	<u>Total</u>
Cash and cash equivalents	\$ 36,050,655	\$ -	\$ -	\$ -	\$ 36,050,655
Money market funds	1,022,929	-	-	=	1,022,929
Exchange traded funds	23,690,720				23,690,720
Total	\$ 60,764,304	\$ -	\$ -	\$ -	\$ 60,764,304

The Association's funding policy with respect to its pension plan is to contribute annually not less than the minimum required by applicable law and regulations. The Association expects to contribute approximately \$2,100,000 to its defined benefit pension plan during the 2021 fiscal year. The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid in the fiscal years ending June 30:

2021	\$	4,417,358
2022		4,453,667
2023		4,486,866
2024		4,508,703
2025		4,525,316
2026-2030	2	2,410,024

The Association also sponsors The International Association of Lions Clubs 401(k) Plan, a contributory, defined contribution plan in which all employees are eligible to participate after 60 days of active employment. The Association will match the first 6% of employee contributions, excluding catch-up contributions, for eligible participants, as defined by the defined contribution plan. Participants are immediately 100% vested in all participant and matching contributions. The 401(k) match expense is \$1,085,469 and \$1,056,131 for the years ended June 30, 2020 and 2019, respectively.

NOTE 7 - INSURANCE

The Association carries a broad range of insurance coverage for safeguarding of assets and members from certain risks, including non-owned auto and general liability. The current program has a per occurrence deductible of \$1,000,000, with regard to non-owned auto and general liability claims, subject to an aggregate of \$7,000,000. The deductible reserve is approximately \$4,862,000 and \$4,573,000 as of June 30, 2020 and 2019, respectively.

(Continued)

NOTE 8 - LETTER OF CREDIT

The Association has an unused letter of credit in the amount of \$8,643,779 at both June 30, 2020 and 2019, respectively. The letter of credit was established for the benefit of the Association's insurers as collateral for payments made by the insurers on the deductible portion of claims.

NOTE 9 - FUNCTIONAL EXPENSES

Operating expenses directly identified with a functional area are charged to that area directly, and supporting services and universally beneficial costs have been allocated amount the programs benefited. Functional expenses incurred for providing membership programs and services, management and general, and development expenses related to membership for the year ended June 30, 2020 are as follows:

		<u>Program</u>	<u>A</u>	<u>dministrative</u>	<u>Dev</u>	<u>relopment</u>	<u>Total</u>
Salaries and related costs	\$	18,162,007	\$	10,890,305	\$	-	\$ 29,052,312
Travel		10,594,675		40,576		8,474	10,643,725
Depreciation		585,879		1,179,537		-	1,765,416
Maintenance		661,204		2,558,562		-	3,219,766
Awards		780,419		4,427		45	784,891
Postage		733,761		591,827		147	1,325,735
Insurance		19,793		2,328,450		-	2,348,243
Professional fees		1,431,602		2,581,581		-	4,013,183
Magazine		4,302,994		39		511	4,303,544
General session		4,338		-		-	4,338
Advertising		257,761		-		240	258,001
Translation		993,770		388		-	994,158
New Member Kits		915,308		-		-	915,308
Other	_	2,912,744		(1,518,935)		71,884	 1,465,693
	\$	42,356,255	\$	18,656,757	\$	81,301	\$ 61,094,313

NOTE 9 - FUNCTIONAL EXPENSES (continued)

Functional expenses incurred for providing membership programs and services, management and general, and development expenses related to membership for the year ended June 30, 2019 are as follows:

	<u>Program</u>	<u>Administrative</u>	<u>Development</u>	<u>Total</u>
Salaries and related costs	\$ 22,984,183	\$ 6,297,154	\$ -	\$ 29,281,337
Travel	17,492,058	68,236	26,752	17,587,046
Depreciation	1,025,210	543,576	-	1,568,786
Maintenance	3,377,036	383,638	-	3,760,674
Awards	1,011,733	7,530	102	1,019,365
Postage	1,026,241	689,700	1,162	1,717,103
Insurance	33,432	2,317,127	-	2,350,559
Professional fees	3,684,478	752,299	450	4,437,227
Magazine	4,933,329	-	5,227	4,938,556
General session	1,747,398	-	-	1,747,398
Advertising	1,225,737	-	-	1,225,737
Translation	1,978,217	59	-	1,978,276
New Member Kits	1,655,324	-	-	1,655,324
Other	4,758,710	(180,213)	63,155	4,641,652
	\$ 66,933,086	\$ 10,879,106	\$ 96,848	\$ 77,909,040

NOTE 10 - COMMITMENTS AND CONTINGENCIES

Minimum Lease Payment Obligations

The Association has entered into several non-cancelable operating leases that expire at various dates. For the years ended June 30, 2020 and 2019, office rent expense was \$350,362 and \$447,552, respectively, and equipment rental expense was \$542,095 and \$718,297, respectively. Such expenses are included in the corresponding department to which the equipment or office space relates. These expenses are recognized using the straight-line method over the life of the lease. The minimum future lease payments under these non-cancelable lease agreements as of June 30, 2020, are as follows:

2021	\$ 412,347
2022	360,934
2023	295,394
2023	 205,828
	\$ 1,274,504

<u>Litigation</u>: The Association is a defendant in various legal actions. In the opinion of management of the Association, claims arising as a result of these actions will not have a material adverse impact on the Association's financial statements.

NOTE 11 - S	SHRSEN	IIENT E	VENTS
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The Association evaluated its June 30, 2020, financial statements for subsequent events through October 28, 2020, the date the financial statements were available to be issued, and is not aware of any subsequent events that would require recognition or disclosure in the financial statements.