CHAPTER XXIV GLOBAL ACTION TEAM

A. PREFACE

- 1. **Purpose.** The Global Action Team (GAT) helps district governors in achieving their goals by creating a unified approach to all key areas of Lions. With the governor's goals at the forefront, the GAT is uniquely positioned from constitutional area to club level, to help foster positive membership growth in clubs, increase Lion's visibility in the community through impactful service, and to build strong and innovative leaders in the districts. The GAT network of leaders directly supports district governors in inspiring action at the club level. Additionally, the GAT will champion the vision of LCI and LCIF and reignite the passion for service in our Lions and Leos The Global Action Team consists of the Global Leadership Team (GLT), the Global Membership Team (GMT) and the Global Service Team (GST). This global team will bring Lions will enable us to expand on our motto, "We Serve" into action with a unified approach to service, membership and leadership development at all levels of the association.
- 2. Vision. Envisioning a day when every need in the world is served by a Lion or Leo.
- 3. **Mission**. To champion the vision of LCI and LCIF and reignite the passion for service in our Lions and Leos.
- 4. Goal. To ensure that Lions Clubs International impacts over 200 million lives through service, is 1.7 million Lion and Leo members, and provides learning opportunities to over 500,000 members by the year 2020

B. STRUCTURE AND APPOINTMENTS

The Global Action Team structure consists of Lions leaders designed to serve specific constitutional or regional areas. Lions who are endorsed and certified for international office are prohibited from serving as Global Action Team chairperson, Global Action Team vice chairperson, GLT, GMT or GST GAT constitutional area leader, GAT regional area leader, GLT, GMT or GST vice constitutional area leader, GLT, GMT or GST area leader, and GLT, GMT or GST special area advisor.

- 1. **Global Action Team Ambassadors.** The Past International Presidents, International Board of Directors, LCIF Board of Trustees, and Past International Directors and Past District Governors will be Global Action Team ambassadors. As Ambassadors, they will promote the Global Action Team initiatives and motivate Lions to "take action" during official visits.
- 2. **International.** The Global Action Team Chairperson and GLT, GMT and GST Vice Chairpersons will provide guidance and direction for their specific area of expertise and encourage collaboration at each level of the structure.

- a. **Chairperson.** Prior to At the start of a new term, the Global Action Team Chairperson will be appointed by the incoming International President, in consultation with the current International President, Second Vice President, and Third Vice President for an annual three year term, subject to review and/or removal by the International President in consultation with the executive officers. The GAT Chairperson may serve multiple terms.
- b. Vice Chairpersons. At the start of a new term, the three Global Action Team Vice Chairpersons will be appointed by the incoming International President, in consultation with the current International President, Second Vice President, Third Vice President and Global Action Team Chairperson for a three year term, subject to review and/or removal by the International President in consultation with the executive officers.
- 3. Constitutional Area, Regional Area and Area Appointments. Prior to For the start of a new term, Constitutional Area Leaders, Regional Area Leaders and Vice Constitutional Area Leaders, Area Leaders and Special Area Advisors will be appointed by the incoming International President in consultation with the current International President, Second Vice President, Third Vice President and Global Action Team Chairperson and area leadership for an annual three year term, subject to review and/or removal by the International President in consultation with the executive officers. The Constitutional Area Leaders, Regional Area Leaders, and Area Leaders may serve multiple terms. The GLT, GMT and GST assignments in each constitutional area will have the same number of leaders with the same assigned geographic territories, allowing for coordination and collaboration for maximum impact.
 - a. The Global Action Team Chairperson will designate one of the three constitutional area leaders as the chairperson of the constitutional area. The chairperson can be from GLT, GMT, or GST.
- 4. **Multiple District.** Multiple District Coordinators, assigned to an area or special area comprised of two or more multiple districts, shall be selected for a three year term selected by the multiple district, in accordance with the multiple district constitution and by-laws. Multiple District Coordinators may serve multiple terms.
 - a. The current Council Chairperson shall serve as the Multiple District Chairperson of the multiple district Global Action Team. In this role, the Council Chairperson will ensure that the multiple district's GLT, GMT, and GST Coordinators are collaborating and implementing plans to develop skilled leaders, strengthen membership, and expand the multiple district's humanitarian service. This is an automatic annual appointment while they are in office.
 - b. districts assigned to a Global Action Team area or special area comprised of one multiple district, do not have a Multiple District Coordinator. The multiple district coordinator roles for those areas will be fulfilled by the appointed Area Leader or Special Area Advisor for a three year term. In these cases, the Area Leader/Special

Area Advisor would report to the Multiple District Global Action Team Chairperson (a role that is fulfilled by the Council Chairperson), in addition to the Constitutional Area Leader/Area Leader (as appropriate).

- b. In the event a GLT, GMT and/or GST vacancy exists at the multiple district and said vacancy is attributed to the inability of the respective appointing body, as indicated in the above paragraphs, to come to agreement on the appointment, the Global Action Team Chairperson at the international level may make that appointment.
- 5. **District.** District Coordinators shall be selected for a one year term by the district, in accordance with the district constitution and by-laws. District Coordinators may serve multiple terms.
 - a. The current District Governor will serve as the District Chairperson of the district Global Action Team. In this role, the District Governor will ensure that the district's GLT, GMT, and GST coordinators are collaborating and implementing plans to develop skilled leaders, strengthen membership, and expand the district's humanitarian service. This is an automatic annual appointment while they are in office.
 - b. Region and Zone Chairpersons will serve on the District Global Action Team.
 - c. In the event a GLT, GMT and/or GST vacancy exists at the single district or subdistrict level and said vacancy is attributed to the inability of the respective appointing body, as indicated in the above paragraphs, to come to agreement on the appointment, the Global Action Team Chairperson at the international level may make that appointment.
 - 6. **Club.** The Club President, Club Vice President, Club Membership Chairperson and Club Service Chairperson are all members of the club Global Action Team. The Club President will serve as the Club Chairperson for the Global Action Team. The Club First Vice President will serve as the Club Leadership Chairperson
- 7. **Vacancies.** In the event of a vacancy in the Global Action Team, the vacancy may be filled by the respective appointing body in accordance with the appointment process identified in this policy.

C. RESPONSIBILITIES

The descriptions for each role of the Global Action Team may be found on the Global Action Team website on lionsclubs.org. Additional information about multiple district, district and club level Global Action Team roles and responsibilities may be found in the Standard Form Multiple District, District and Club Constitution and By-Laws.

D. REPORTING

The Global Action Team Chairperson and Vice Chairpersons will report on the progress of the Global Action team at a cross-functional committee meeting during each board meeting. The cross-functional committee meeting will consist of the following committees: Leadership Development, Membership Development, Service Activities, and District & Clubs Service and Marketing Communications. The executive officers and additional committees may be invited to participate as needed.

The Global Action Team leaders and coordinators will report on the successes, opportunities, challenges and needs for their respective constitutional area, area, multiple district, single district or sub-district as requested by the Global Action Team Chairperson and Vice Chairpersons.

E. TRAVEL AND EXPENSES

The General Reimbursement Policy will apply to travel and expenses related to the Global Action Team.

1. **Board Meetings**. Global Action Team Chairperson and their adult companion will attend all board meetings during their term in office. The Global Action Team annual budget will cover the related travel and expense costs. Global Action Team Vice Chairpersons and their adult companion may attend the June board meeting.

2. Area Forums.

- a. The Global Action Team Chairperson and one adult companion will attend all forums during the term in office. The Global Action Team Vice Chairpersons and their adult companion will attend the forum for their area. The Global Action Team annual budget will cover the related travel and expense costs.
- b. Travel and expenses for the Constitutional Area Leaders, Regional Vice Constitutional Area Leaders, Area Leaders and Special Area Advisors for attendance at the respective forums in each specific area will be covered by the Global Action Team budget allocated to each leader at the beginning of each fiscal year. The travel and expenses for companion travel to area forums will not be covered by the Global Action Team annual budget.
- 3. Global Action Team Meetings. The travel and expenses for companion travel to Global Action Team meetings will not be covered by the Global Action Team annual budget.
 - a. The Global Action Team Chairperson and one adult companion will attend appropriate GAT meetings during the term in office. The Global Action Team annual budget will cover the related travel and expense costs.

b. Travel and expenses for the Constitutional Area Leaders, Regional Area Leaders and Area Leaders for local GAT meetings will be covered by the Global Action Team budget allocated to each leader at the beginning of each fiscal year. The travel and expenses for companion travel to Global Action Team meetings will not be covered by the Global Action Team annual budget.