# Excellence and Quality.....Road Map to a Successful Club



### **Our Presenters**



Jim Ervin, PIP Georgia, USA



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The building block of Lionism.....

### is the CLUB!



Club Members can make a huge difference on a global scale...
by how they operate locally.

# Engage your club members in continuous club improvement!

- Easy enough to use annually
- Chosen action plans easily transfer into the Blueprint for a Stronger Club
- Great tool for club leaders to plan new club events and service programs



# 3 Suggested Ideas for Implementing Club Quality Initiative in your Club

#### Perfect for club vice presidents before the start of their year

	Single Working Session 2 hours or less	Meeting Series 30 minutes during a series of meetings	Half Day Workshop 4 hours or more. Facilitator Guide and PowerPoint available
Description	One working session to identify areas of improvement, establish priorities and give initial ideas to committees to further develop.	Assess and plan over a series of meetings.	Break into working groups to discuss club assessments and potential solutions in detail.
Tips	Save time and distribute workbooks for members to complete at home at their own pace.      Discuss ideas as a club to determine areas of improvement or focus.	Distribute workbooks at the initial club meeting.     Discuss each assessment over a series of meetings.     Assign tasks to committees for planning and implementation.	Give workbooks to each member in advance of the retreat.      Discuss completed assessments and allot time for planning and goal setting. See facilitator guide for additional information.
Considerations	Allows the club to provide feedback quickly.     Allows the members to prepare for the meeting at their own leisure.     If done too quickly may over look important details that could really move the club forward.	<ul> <li>Allows a more focused review of each assessment during the series of meetings.</li> <li>Easily works into members schedule.</li> <li>Not all members may be present at all meetings.</li> <li>Decisions may take longer.</li> </ul>	<ul> <li>Facilitator may be present to offer guidance as questions arise.</li> <li>More time to discuss ideas and plan solutions.</li> <li>Longer timeframe to complete the workbook.</li> <li>It may be difficult to get members to attend because it takes too much time.</li> </ul>

### Importance of Change

Change is critical for each club. By understanding our current operations, identifying areas that may be improved and taking measured steps to accomplish our goals, every club can be even better!

# **Process Overview**



### Five steps:

- 1. Understand the process of change and LCI Forward.
- 2. Determine the need for change.
- 3. Set goals.
- 4. Develop plans.
- 5. Implement and sustain change.



# Understand the Process of Change and LCI Forward

The process for change is the process for doing things better!

# LCI FORWARD AREAS OF FOCUS

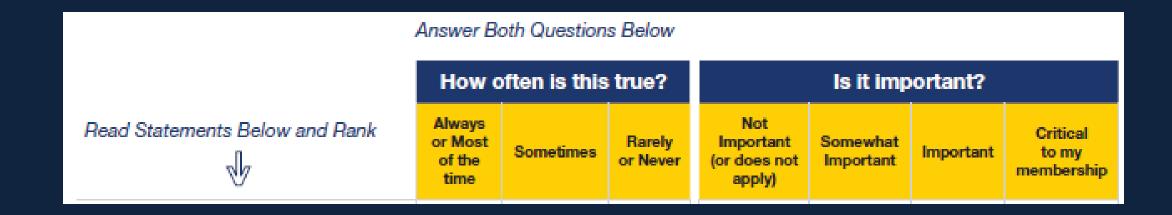




# Determine the need for change.

Complete four assessments.

#### Assessments



# **Benefits of Assessment**



- Helps to focus thought
- Guides discussion
- Encourages exploration of resources
- Process may be completed individually or as a group

# What will you Discover?

# LCI FORWARD AREAS OF FOCUS

Assessment One: Enhance Service Impact



### **Service Discoveries**

- Most or least favorite projects
- Current projects needing reconsideration or redesigning
- New potential projects that may be considered



Complete the assessment on pages 8 and 9

# LCI FORWARD AREAS OF FOCUS

Assessment Two: Reshape Public Opinion & Improve Visibility



### **Visibility Discoveries**

- How the community views your club, positively and negatively
- Visibility to community leaders
- Connections with local media and social media
- Effectiveness of internal communications



# Complete the assessment on pages 11 and 12

# Assessment Three: Pursue Club Excellence



### **Operational Discoveries**

- Ways to improve meetings and events
- How members feel about taking leadership positions
- Ensure a transparent operation
- If members are adequately recognized for their efforts
- If conflict exists within the club
- If members are satisfied with the way the club is managed



# Complete the assessment on pages 13 and 14

# LCI FORWARD AREAS OF FOCUS

Assessment Four: Improve Membership Value & Reach New Markets



#### **Member Value Discoveries**

If club projects recruit new members ...younger members?

If new and existing members feel involved

Sources of new members

Ways to engage members



Names of potential new members

Complete the assessment on pages 15 and 16



Set goals.

S









Specific

Ensure that the objective is clear.

**V**easurable

Benchmarks and progress must be measurable.

**A**ctionable

Each goal must be achievable.

Realistic

Challenging but not unrealistic.

ime Bound

Timeframe that outlines a schedule of progress.



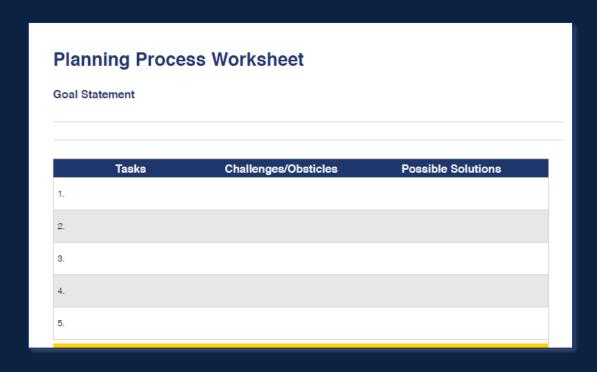
### Develop plans.

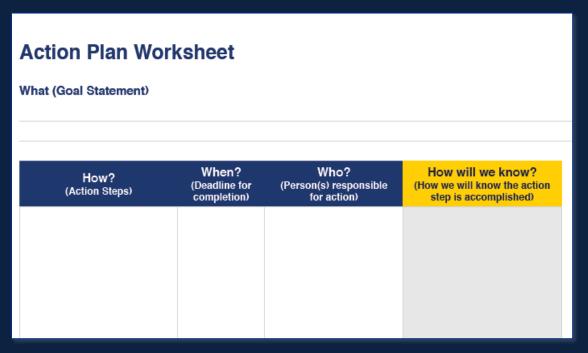
Determine long and short-term priorities.

Assign goals to committees.

Encourage all club members to be involved in solutions.

## Use these tools to prepare and plan for change!







# Implement and sustain change.

### Use these tools to prepare and plan for change!

#### Implementing Change

- Track achievements
- Have an agreed upon deadline for each benchmark
- Report to your club until benchmark is completed

#### **Sustaining Change**

- Change results in more change
- Look for new opportunities

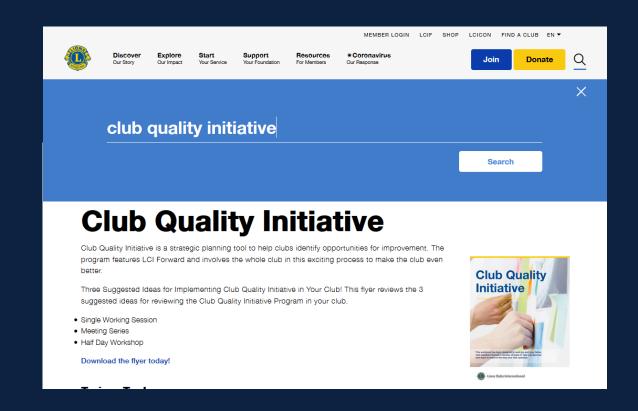
### Club Quality Initiative Webpage

Website: <a href="https://www.lionsclubs.org/en/resources-for-members/resource-center/improving-club-quality">https://www.lionsclubs.org/en/resources-for-members/resource-center/improving-club-quality</a>

Email: <u>clubqualityinitiatives@lionsclubs.org</u>

Phone: (630) 468-6810

Facebook Group: Improving Lions Club Quality <a href="https://www.facebook.com/groups/317754885360703/">https://www.facebook.com/groups/317754885360703/</a>



### **Earn the Club Excellence Award**



	2020-2021 CLUB EXCELLENCE AWARD APPLICATION	Date
	Club must be chartered prior to January 1 of the fiscal year to qualify	Date
Club Number	Club Name	District
Member Number	2020-2021 Club President's Name Email Address	
1. MEMBERSHIP		
□Achiev	ved a net growth of: or Chartered new Lions club, Leo Club or Club Branch:  Name of club, or branch:	
	Name of club, or branch:	
2. SERVICE Contri	ributed to LCIF	
	ed a new service project. Consider one of our Global Causes! hree projects/events hosted by the club:	
1.		
2.		
3.		
	fficers participate in one or more of the following leadership training events. Select all that app    District	oly:
	☐ Improved club operations. Use the Club Quality Initiative to identify opportunities for im	proving your club.
	Improvements include:	
□The club □ Faceb □ Instag □ Twitto □ Billbo	gram Radio  Ref Club Website  Dards Posted or Distributed Flyers  entations to Groups	r.
	2020-2021 District Governor Signature* Member Number	Date
District		
by: August 31, 2021	i@lionsclubs.org or fax to (630) 468-6828 District Governors	
by: August 31, 2021 d to: <u>clubexcellenceaward</u> ards Mailed to: 2021-2022		
by: August 31, 2021 d to: <u>clubexcellenceaward</u> urds Malled to: 2021-2022 *If sent from district gover Request for review of awa	District Governors	ers within 12 months after

Based on outstanding achievement in:

- Membership
- Service
- Organizational Excellence
- Marketing and Communication

To learn more and to download a copy of the application visit the club excellence awards webpage.

# Welcome to the **New Normal**

Building on Campaign 100, inspiring our future

- Never has the need to support
   Campaign 100 been greater:
  - Individual gifts | Club giving
- With each donation, LCIF is better prepared to respond in times of crisis while continuing Campaign 100's promise to you — to exponentially enhance your ability to:
  - Increase Service | Fight Diabetes | Expand Causes
- Campaign runs through 30 June 2022

LEARN MORE lcif.org



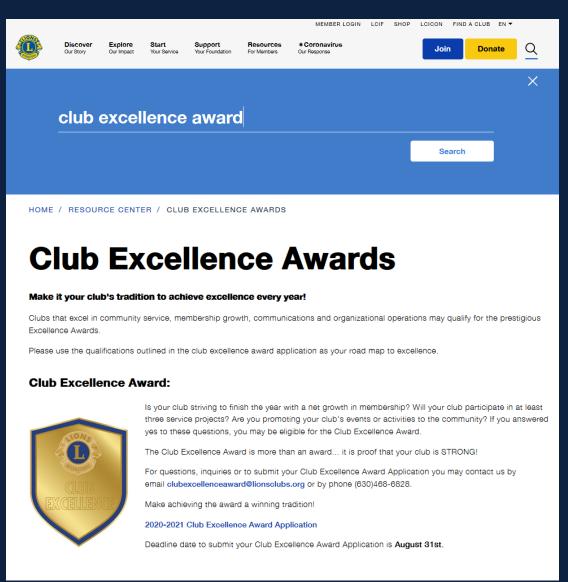
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Email: clubexcellenceaward@lionsclubs.org

Phone: (630) 468-6828

Application: https://www.lionsclubs.org/resources/108253958



## Questions & Answers

Thank you