



LEADER NETWORK



NOVEMBER 2005

2005-2006 VDG/DGE Training Program

This year we have initiated a new approach to providing information and training for vice district governors/district governors-elect. Our goal is to enable our incoming district governors to maximize their effectiveness and our association's growth during the 2006-2007 year and beyond. **The active involvement of all multiple and single district leadership development chairpersons is key to the success of this new initiative.**

An innovative three-part training program was designed in direct response to feedback from past district governors regarding previous DGE Seminars, specifically: "training should be provided earlier", "curriculum must be relevant to each area", "curriculum should cover nuts & bolts, not just theory" and "sharing ideas is the most valuable part of the DGE Seminar".

The **individualized** component involves self-directed learning, with coaching provided by 2006 DGE Seminar group leaders. Vice district governors will receive training modules involving online work and regional small group discussion to complete at regular intervals.

The **regionalized** component involves incorporating a series of topics into your local VDG training. Materials for these topics were sent to all multiple and single district leadership development chairpersons in August/September 2005. This **regionalized** component is critical to the overall success of this program, as much of the sharing that occurs during the 2006 DGE Seminar will be based on the **regionalized** learning.

The **international** component, the 2006 DGE Seminar in Boston, will consist primarily of discussion sessions based on the topics studied during the **individualized** and **regionalized** portions of the program. DGEs will have ample opportunity to exchange ideas, challenges, goals and action plans with fellow district governors-elect.

The success of this new approach to vice district governor/district governor-elect training is contingent upon the active involvement and support of all involved, especially our multiple and single district leadership development chairpersons. Should questions arise, please do not hesitate to contact the Leadership Division at leadership@lionsclubs.org, or 630/571-5466, extension 558.

We appreciate your participation!

A Message from the Chairperson...

We have many knowledgeable leaders within our association - use them.

We should never be afraid of seeking advice or a second opinion from them - listen to them.

Well informed and knowledgeable leaders will always make better decisions having gathered all of the facts before taking a new direction simply because - they are informed.

Cliff Heywood
International Director
2005-2006 Leadership Committee Chairperson
New Zealand

Delegation

Delegation is defined as the transfer of responsibility and authority for completion of work to others. Effective leaders report that delegation is the key to greater results and achievements as well as respect from others. Delegating provides the opportunity for individuals to learn new skills and gain confidence. The active involvement of more Lions in projects increases feelings of project ownership, enthusiasm and pride among club members. The leader who uses delegation remains accountable for the work that has been delegated, and he/she is coaching and monitoring the people who are completing the work.

As a Lions leader, you are encouraged to look at the newly launched online course, **Delegation**, on Lions Learning Center. This interactive course begins with statements of the value of delegation from an industry leader, a playwright and a military general. There are many benefits of delegation for the individual, the club and Lions Clubs International as a whole. The course provides practical tools for planning to delegate along with an evaluation tool to measure your use of delegation skills.

This and other Lions Learning Center courses including Lions Leadership, Coaching, and Goal Setting can be accessed by visiting http://www.lionsclubs.org/EN/content/resources_learning_center.shtml



MORE





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Training Tool – Case Study

A case study is a fictional description of a realistic challenging situation. Participants review the case study, analyze the situation and design solutions. This activity demonstrates understanding of a concept or process such as conflict resolution, member recognition or participating in the Peace Poster Contest. Although the situation in a case study situation is fictional, it is realistic enough to be a valuable training exercise.



To develop a case study, be sure to:

- Be specific. Include enough details to provide a clear picture of the situation.
- Be realistic. The situation should be similar to actual challenges Lions have observed.
- Provide details to make it interesting. Describe the physical environment or the character's emotions.
- Include characters with fictional or humorous names. Create realistic dialogue.
- Provide discussion questions for the participants to follow as they analyze the case.

A case study analysis allows your participants to practice solving real problems in a safe environment. It also can be used to enhance retention of a previously presented concept or process.

FUNDING IS AVAILABLE!!!

The 2005-2006 Multiple District Leadership Development Funding Program still has funding available to support two specific training programs at the multiple district level: training of vice district governors and training of sub-district leadership development chairpersons. Please contact us at leadership@lionsclubs.org, or telephone 630-571-5466, extension 385 for further details.

Clarification: District Leadership Development Chairperson Term

The term of office for the sub-district leadership development chairperson is three years, as determined at the October 2003 International Board of Directors Meeting. For further information, please contact the Leadership Division at leadership@lionsclubs.org.

MER Newsletter Links

Membership/Retention - News & Notes

http://www.lionsclubs.org/EN/content/pdfs/sept05_news_notes.pdf:

Extension News

http://www.lionsclubs.org/FR/content/pdfs/extnl_0905.pdf



Bright Idea - TEAM Assessment

A team is a group of individuals working together toward a common goal. Teamwork allows a group to accomplish more with greater confidence than any one team member could. A periodic assessment of your MERL team can identify opportunities for improving performance. Take a look at your MERL Team - are you exhibiting these characteristics of an organized team? Do all members share a common purpose, responsibility, and commitment to achieve your goals? Are members skilled and confident that they can effectively carry out their work? Do you trust and respect each other and consider other team members' points of view? Do you all communicate openly and share information regularly?

Remember, effective teamwork at its best, yields a whole, which is far greater than the sum of its parts.

We want to hear from you!

Our objective with The LEADER NETWORK is to provide you, our multiple and single district leadership chairpersons, with information and ideas you can use in your leadership development efforts. If you have a Bright Idea, suggestions for future issues or a specific topic you would like to see addressed in the next issue (February 2006), please let us know. Your comments will be welcomed at leadership@lionsclubs.org.

***“Never tell people how to do things.
Tell them what to do and they will
surprise you with their ingenuity.”***

***George S. Patton, Jr.
American General***

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