

LEADER NETWORK

2010-2011 Issue 2



Lions Clubs International

LUCK = OPPORTUNITY + PREPARATION

It's not a magic formula – it's hard work. But when we invest the time and effort in thorough preparation we can be confident it will be worthwhile. As Lions leaders, it is our responsibility – we must take advantage of the resources available to us to learn and observe and study and practice to be the most effective leader possible. And we must also motivate and enable others to invest in preparation as well.

Planning is well underway for the 2010-2011 Vice District Governors/District Governors-Elect Training Program, which is comprised of three preparation phases encompassing regional training facilitated by multiple and single district leadership development chairpersons or GLT, independent learning with guidance provided by group leaders, and the 2011 DGE Seminar in Seattle, Washington, USA (July 1-4, 2011). All planning is under the guidance of First Vice President Dr. Wing-Kun Tam and 2011 DGE Seminar Chairperson Past International President Kajit Habanananda.

A complete analysis of seminar format and content was conducted prior to the start of development. The objective for the 2010-2011 preparation program, including the 2011 DGE Seminar, is to present the practical information our incoming governors need to succeed, while instilling confidence and pride, and providing a memorable, international, fun DGE Seminar experience.

Information and curriculum resources related to the first component of this program, the regional training, were sent to all multiple and single district leadership development chairpersons and/or council chairpersons at the end of October. This training, along with the individual training, is more important than ever this year. Thoughtful completion of each pre-seminar assignment by each DGE is critical, as these practical topics will not be covered during the DGE Seminar in Seattle.

Remember, luck is what happens when preparation meets opportunity. We all wish our incoming governors nothing but the best of luck. Leadership is a unique opportunity - take advantage of the months ahead and the resources available to ensure each DGE is well prepared to maximize his or her success.

Are You Supporting Leadership Development?

Research has shown that businesses and corporations that provide leadership training outperform those that do not focus on developing new leaders. Fortunately for LCI, the resources and programs are in place to reach any Lion interested in improving their leadership skills. The challenge is identifying our future leaders and ensuring that they are given the opportunity to explore those resources.

Who are our future leaders? Maybe they are the new members who exhibit an eagerness to lead committees and service projects. Or, maybe they are the Lions who have quietly added value to the club for years in whatever role they have been asked to serve. Our future leadership doesn't come from a common mold, that's why it is imperative that our current leaders make an effort to see to it that any club member who exhibits the effort and enthusiasm to "be a good Lion" is aware of the opportunities available.

A logical starting point is the revised Lions Mentoring Program. With the help of an experienced Lion as mentor, Lions learn about the responsibilities of being a Lion and about building relationships in their club in the basic level, and focus on results and replication of their knowledge and experience in the advanced level. Does your club actively promote and support the Lions Mentoring Program?

Another beginning option is the online [Lions Learning Center](#) in the Leadership Resource Center. Here Lions can pursue a variety of leadership topics and skills at their own pace, when it is convenient for them. Does every member in your club know how to access the LCI Web site and utilize the resources in the [Leadership Resource Center](#)?

Are club members made aware of the LCI-sponsored institutes, like the Senior Lions Leadership Institute and the Faculty Development Institute, and also the regional institutes and area forums? These are great opportunities to meet other Lions and share ideas. But they are only helpful if Lions know about them and how to participate.

You may not be in a position to be a mentor right now, or to facilitate training at an institute. But you can make sure that those who show an interest in being a Lions leader are aware of every opportunity.

Will you do your part by spreading the word about leadership development?



GLT...Have You Heard?



The Global Membership Team (GMT) concept was launched in July of 2008 and has already made a positive impact on membership, extension, and retention. The GMT has been able to analyze local needs and apply specific programs and solutions to grow our membership.

Based on the success of the GMT, and the belief that the association can only go as far as our leadership can take us, the International Board of Directors approved a similar structure to focus on identifying and developing our current and future leaders. After much study and analysis, the Global Leadership Team (GLT) has emerged. Beginning in 2010-2011, both the GLT and GMT will include representation at the multiple, single and sub district levels.

The purposes of the GLT are to:

- Provide a system and a dedicated team to identify and develop more qualified leaders beginning at club level and continuing up
- Enable customization of LCI's leadership training to better meet local needs
- Promote and expand the use LCI's many leadership training and development programs

A team of constitutional area GLT leaders and area leaders have already been selected by our International President in collaboration with the First and Second International Vice Presidents.

The next steps include the selection of multiple district GLT coordinators by the council of governors and appointment of district GLT coordinators by the district governors in consultation with the first and second vice district governors and with the MD GLT coordinator. It is expected that special appointment forms and instructions will be sent to each multiple, single and sub district by the beginning of February 2011.

Frequent communication within the various levels of the GLT will ensure that LCI's many leadership training resources are available and in use, and that local and regional needs are being met. Additionally, communication between GMT and GLT will promote a unified approach to meeting the challenges and taking advantage of the opportunities that face our association.

By integrating the efforts of the GLT, GMT and our DG Teams, we will all be better able to satisfy regional growth & development needs, build our membership base, improve club health, enhance the quality of our leadership, and, ultimately, increase our effectiveness in addressing community challenges.

New LCI Webinars

Do you want to learn about a topic without traveling or taking time off work? Are you interested in hearing the experiences from Lions all over the continent or the world? LCI webinars may be the answer for you!

The Leadership Division has developed webinars to provide you with opportunities to improve your leadership abilities within the association via the world wide web. A webinar is a virtual training where knowledgeable trainers present topics, and you actively participate as you would within a face to face training. The key attraction of webinars is that they can be accessed from nearly anywhere, as long as you have access to a computer, internet connection, and a telephone or a computer microphone headset and speakers. As a participant in a webinar, you will view a presentation while listening to the instructor, but also have access to tools that will allow you to share your experience with the group, participate in discussion topics, and ask questions.

To get more details on what to expect as a participant, view the Frequently Asked Questions document or access the short tutorial, **How to Be a Webinar Participant**. Both of these files can be accessed at [Leadership Development/Webinars](#).

In September and October, webinars or virtual trainings were offered in English on the topics of *Managing Club Meetings and Developing Leaders-Mentoring*. Webinar sessions are scheduled on weekday evenings and Saturday to accommodate Lions' busy schedules. In January through March, webinar topics include *The Role of the Zone Chairperson*, *Managing a Service Project and Setting Goals*. We look forward to seeing you at future webinars, ready to try a virtual Lions Clubs training!



Development Institutes – Act Fast, Application Deadlines Are Approaching

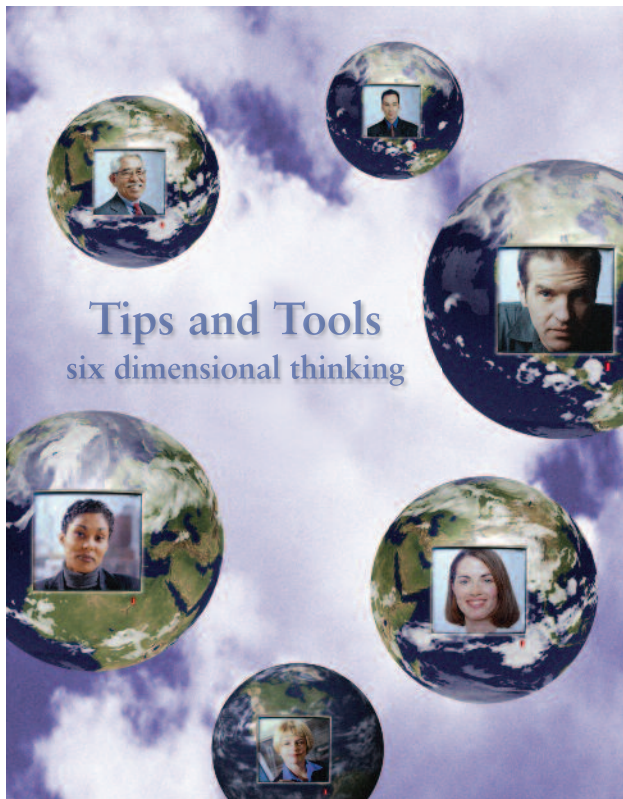
Contribute to quality training for Lions in your area - participate in a Faculty Development Institute!

The Faculty Development Institute is a lively, intensive four-day program encompassing the skills and concepts that impact the quality of training delivery and ultimately the effectiveness of LCI's leadership development programs. Applicants must have a strong interest and some background in leadership training. If you are interested in participating, applications can be found in the [Leadership Development](#) section of the Leadership Resource Center, or by contacting institutes@lionsclubs.org.

2010-2011 FACULTY DEVELOPMENT INSTITUTES						
Constitutional Area VII – Australia, New Zealand, Papua New Guinea, Indonesia & Islands of the Pacific Ocean	Constitutional Area VI – India, South Asia, Africa and the Middle East	Constitutional Area IV – Europe	Constitutional Areas I & II – USA, Affiliates, Bermuda and the Bahamas AND Canada	Constitutional Area V – The Orient & Southeast Asia	Constitutional Area VI – India, South Asia, Africa, the Middle East	Constitutional Area III – South America, Central America, Mexico & Islands of the Caribbean Sea
January 14-17, 2011 Kuta, Bali, Indonesia	February 7-10, 2011 **Lusaka, Zambia	February 11-14, 2011 Istanbul, Turkey	February 25-28, 2011 Oak Brook, Illinois, USA	March 11-14, 2011 Sapporo, Japan	April 8-11, 2011 Agra, Uttar Pradesh, India	April 15-18, 2011 Quito, Ecuador

*Lions of India, South Asia & The Middle East only

**Lions of African continent only



Tips & Tools

The [Tips and Tools](#) page of the Leadership Resource Center contains a variety of useful training tools; from basic resources for member orientation like the History Fact Sheet and Ethics and Purposes to a video tutorial on the District Governor Expense Claims for reimbursement of travel and office expense. This page also includes the archived editions of the Leader Network newsletter.

The *Six Thinking Hats* is a simple but powerful tool that changes the way people think. It establishes a structure for discussion and six dimensional thinking, in order to promote innovation and creative changes. Six different styles or ways of thinking are assigned, one style to each member of a group. This forces group members to think in a different way than they would normally and as a result, the group develops new ideas, new solutions to problems or new ways to address challenges. Begin by using this tool with the two Lions situations that are described, then try using this technique on your own decisions or challenges!



Training Tool – Gagne’s Nine Events of Effective Instruction

According to Dr. Robert M. Gagne there are nine events that are needed for effective instruction or training. The events should occur in the following sequence. When you plan a training session, use this as a guide to see if you have included all nine events. The first 3 events are in the opening introduction of the training session, the next four events are in the delivery of the training content, and the last two events are in the conclusion of the training session.

1. **Gain the participants attention** Begin with a novelty or surprise related to your subject, asking questions, a multimedia presentation or present a problem. You want to ensure the participants are ready and motivated to learn.
2. **State objectives of the instruction** Describe what the participants will be able to do or perform at the end of the instruction. Explain the purpose of the content in terms and situational context that is recognized by the learner. Give an overview of the content sequence so learners can organize their expectations.
3. **Recall prior learning** Give a brief review of prior relevant training.
4. **Present the content** Use a variety of methods in presentation, and divide the content information into smaller modules so you don’t overload the learner.
5. **Provide learning guidance** For example, provide vocabulary definitions, memory aids or cues and job aids for the learner to continue learning and recall following the training.
6. **Elicit performance “practice”** – Use interactive learning activities, role plays, cases or example situations, or use multiple choice questions to help learners apply their new knowledge and skills.
7. **Provide informative feedback to the learner** Show correctness of the trainee's response, analyze learner's behavior, and possibly present a good (step-by-step) solution.
8. **Assess learning** Assess if lesson has been learned, and provide progress feedback after practice. Restate the learning objectives.
9. **Enhance retention** Show how learning transfers by providing additional practice, or ask a learner to review the lesson. This enhances long term memory of the content you presented.

When you create your next training lesson plan, check whether you have included all of Gagne’s Nine Events of Instruction. Doing this will make your training more effective and memorable for the participants and the retention of the instruction will be increased.

Bright Idea

The Regional Lions Leadership Institute is over. During the institute ideas are exchanged, lessons are learned and friendships are formed. Wouldn’t it be great to reconnect with your fellow classmates at a later date to exchange stories and ideas? Well that’s just what several multiple districts are doing. Multiple districts have reported that a Regional Lions Leadership Institute reunion is held at their multiple district conventions. The reunion is a time for institute graduates to share their stories of success, exchange ideas and also renew friendships. The reunions are open to all which serves as motivation to Lions who have not yet participated in an institute. Why not plan a Regional Lions Leadership Institute reunion for your next convention? Your reunion could be just the spark that is needed to motivate a Lion to participate in your next Regional Institute.

We want to hear from you!

Our objective with *The LEADER NETWORK* is to provide you, our multiple/single district leadership development chairpersons and GLT Team, with information and ideas you can use in your leadership development efforts. If you have a Bright Idea, suggestions for future issues or a specific topic you would like to see addressed in the next issue (February 2011), please let us know. Your comments will be welcomed at leadership@lionsclubs.org



*Before anything else,
preparation is the key to success.*

Alexander Graham Bell