



LEADER NETWORK



A First Step Toward Change

May 2008

Sometimes we become so comfortable with the way things are, that we neglect to think about how they could be better. If this habit were universal, we wouldn't be talking on cell phones, because our land-based phones were fine. We wouldn't be using computers or email, since communication was good enough the way it was. Maybe we wouldn't even be watching television, because there was nothing wrong with radio.

Our lives have been improved by people who were not satisfied to accept "what is," but rather sought "what could be."

Apply this thinking to your Lions club. Is the service you provide "good enough," or could it be better? Are your members "happy enough," or could they be more motivated through active participation? Are your membership figures "OK," or are there things you could do to improve them?

When you begin thinking about what could be rather than accepting the current situation, you are taking the first step toward being an agent of change. If you've ever watched a child take his or her first steps, you've noticed that it doesn't take long before walking becomes as natural as breathing. If you haven't already adopted a "what could be" attitude, we encourage you to take your first step...you may be surprised how easy it becomes.

Leadership Resource Center

Visits to the Leadership Resource Center http://www.lionsclubs.org/EN/content/news_train.shtml continue to grow.

The LRC has a simple, user-friendly design. All materials are easily accessible and can be modified to accommodate your local area needs. Five categories of leadership development resources are currently available:

- [Lions Learning Center](#), a library of interactive leadership courses
- [Presentations](#), a collection of downloadable presentations and corresponding notes
- [Training Materials](#), training curricula packages including instructor guides, participant materials, supporting slides and handouts
- [Leadership Development Programs](#), information related to LCI leadership development programs and events
- [Tips and Tools](#), miscellaneous information to support leadership development activities. A directory of Faculty Development Institute graduates is also available in this section.

The LRC continues to be used successfully around the world, especially by leadership development chairpersons charged with facilitating local training programs. The total number of 2007-2008 page views to date is in excess of 160,000!

Have you visited the LRC lately?

Lions Learning Center – TWO NEW COURSES

Conflict can occur in our clubs for many reasons. It could be that a member's needs aren't being met, or maybe their values are being challenged. Sometimes it arises when authority is challenged, and often it is just a misunderstanding.

We can't prevent all conflicts from happening, and that's OK. Often we learn a lot about others (and ourselves) through conflict. The important thing is that we find a way to resolve these conflicts and move forward.

Visit the Lions Learning Center at http://www.lionsclubs.org/EN/content/resources_learning_center.shtml to learn more about managing conflict and finding solutions that benefit everyone involved in our new online course, ***Conflict Resolution***.

People often develop their opinion of who we are and what we represent based on the confidence that we demonstrate when speaking to a group. An individual who appears poised and self-assured can immediately inspire a perception of competency.

Effective Public Speaking, http://www.lionsclubs.org/EN/content/resources_learning_center.shtml, presents the two critical components of effective speaking: preparing a speech and delivering a speech. To become a successful speaker, you must be able to prepare a speech that will be interesting to your audience, accomplish your speech purpose, and provide information, motivation or entertainment. Once the speech is written, you must be able to deliver the speech in a way that holds the interest of the audience, presents your main points with supporting information, and concludes in a memorable way.



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Faculty Development Institute Graduates: Putting These Valuable Resources to Good Use

May 2008

The goal of the Faculty Development Institute program is to expand the pool of qualified Lions trainers around the world. By July 2008, approximately 412 Lions will have completed this program and are ready for you to take advantage of their newly honed skills! A current list of graduates can be found in the Leadership Resource Center in the Tips & Tools section; or, you may request a list of graduates in your constitutional area from the Institutes & Seminars Department at instemi@lionsclubs.org.

Whether you are looking for a quick session on time management during your club meeting, a seminar for choosing appropriate district projects or a weekend zone chairpersons training, Faculty Development Institute graduates are prepared to assist or take the lead on important learning events in your area.

For more information on Faculty Development Institutes, please visit the LEADERSHIP RESOURCE CENTER online or contact leadership@lionsclubs.org.



FDI Graduates

Congratulations to the graduates of these 2007-2008 Faculty Development Institutes:

February 2008: Calgary, Alberta, Canada

5CE, Marvin Chambers	37I, G. Terry Dunn	37O, Daniel Hwang	A4, James P. Johnston
5CE, Rick Pockett	37L, Bill Ingram	37O, Dexter Bragas	A12, David G. Durant
5M, Cheryl E. McKittrick	37L, Donna Wozney	37O, Glenn R. DeBoer	A15, Karen McNeight
5M, Kim Lewarne	37N, Christine A. Lank	37O, William H. Busst	N1, Terry Brown
19A, Rita P.K. Fok	37O, Christina N. Pond	37S, Mary Kay Flanagan	N3, Frank C. Bonnell

March 2008: Denpasar, Bali, Indonesia

201N2, David L. Robson	201W1, William D. Laundry	307A, Eveline Nuryanti Chandra	307A, Vebby Pandinata
201N2, Ian H. Gammage	201W2, Arthur Frederick Bushe-Jones	307A, Gunawan Widyaatmadja	307B, Angga Kesumah
201N5, Carol M. Alderson	201W2, W. Bruce Hearman	307A, Iwan Gunawan Arch	307B, Felix Hady Marthadiantara
201Q1, Lesley A. Lyons	307A, Adolf Siregar	307A, Lucia Istiyah Soetanto	307B, Inria Asikin Natanegara
201Q3, Heather J. Short	307A, Arleen Djohan	307A, Roselyne Nusalim Kencana	

March 2008: Chiba, Japan

300B1, Chuan-Jung Wang	308B1, Dr. Ben C. Ng	335B, Sato Toru	D303, Cherry Tam Fing Chee
300B2, Y.L. Chang	308B1, Loh Laylay	335B, Takahashi Kazuko	D303, Wang Fai Carl Leung
300C3, Su-Kuei Tsai	308B1, Pathmanathan Sashekala	336A, Toru Nishihara	D303, Ping Sau Mercury Fung
300D1, Hsia-Hsiung Wu	308B2, Hudson Hah	337C, Takeshi Fukushima	D308, Lau Teng Chye
300F, Tony Chi Nae-Cheng	310E, Achirvit Sreettayotinn	354B, Young-Moo Jung	D310, Navarat Srisawangwat
300G1, Mei-Yu Dai	330A, Yoshihiko Iida	355D, Pyeong-Yong Han	D380, Sun Wen Yan
300G1, Zuei-Vin Hung	331C, Shinobu Goto	355D, Sang-Do Lee	D381, Chang Wei Huang
301D1, Ernesto Francisco Jr.	332B, Ken Miyata	355G, Young-Pyo Hong	D381, Jian Wei Lei
301D2, Ferdinand P. Oroza	333C, Chizuko Nagasawa	355J, Young-Chang Seo	
301E, Merle M. Ruiz	334B, Osamu Kobayashi	D204, Pastor B. Gagaring	

April 2008: Atlanta, Georgia, USA

1A, Austin D'Souza	4L4, Mike Scheafer	11C1, Catherine Koning	22D, Cheryl L. Jones
4A3, Jeff Roundy	5M, Robert Jechorek	11C1, Cheryl Schneider	39W, James Barley
4C3, Gary C. Wong	5M6, Susan E. Mullen	12N, Wendy Cain	D50, Kathryn K. Chung
4C6, Chris D. Morris	9SW, Ardie Klemish	18A, Haynes Townsend	MD4, Sharlene Trinko
4L2, Chris L. Ohrmund	11C1, Nancee DeVogel	22A, Thomas R. Baine	

April 2008: Colombo, Sri Lanka

305N2, Muhammad Asad Ashraf	321A2, Pavan Chaudhry	323H1, Jayant C. Punamiya	324C3, Chander Pokala
306C2, Chandra Jayatilleka	321A3, Harsh Kumar Bansal	323J, Meena M. Kotecha	324D6, V. V. Krishna Reddy
306C2, Prabha Dharmarathna	321A4, Jawahar Lal Maheshwari	324A2, VR Narendra Raj	324E4, Kurian John
306C2, Asoka Vanniarachchy	323A1, Santoshkumar Chauhan	324A4, S. Magesh	411B, Inderjeet S.Rehal
306C2, W.D. Lasantha M.Perera	323B, Om Agrawal	324A6, Ramesh Babu Perla	
315A1, Shah Zakir Hossain	323D2, Hasmukh Mehta	324C1, Dr. P.S. Sarma	



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MERL APPOINTMENT REMINDER

MERL appointments for the OSEAL and ISAAME area are needed before May 30, 2008. We must receive this information to ensure invitations to 2008-2009 MERL Chairpersons Seminars. To inform us of your MERL appointments, or if you have any questions, please email us at leadership@lionsclubs.org or call 1-630-571-5466 ext 6797.



MERL Chairpersons Seminars

During 2008-2009, multiple district Membership, Extension, Retention and Leadership Development Chairpersons of the Orient and Southeast Asia, India, South Asia, Africa, and the Middle East will have the unique opportunity to meet, exchange ideas and gain new knowledge and skills to support their efforts for membership growth and development as a MERL Team.

The MERL Chairpersons Seminar for multiple district MERL teams in India, South Asia, Africa, and the Middle East will be in August 2008 in Hyderabad, India. The MERL chairpersons Seminar for multiple district MERL teams representing the Orient and Southeast Asia is scheduled for December 2008 in Hong Kong, China.

All eligible participants will receive invitations to attend from LCI. Please watch our web site for posting of the specific details at http://www.lionsclubs.org/EN/content/news_train_merl.shtml or contact the Institutes & Seminars Department, Leadership Division at instemi@lionsclubs.org. Completed registration forms must be returned as quickly as possible to secure space as a participant in this valuable learning and sharing experience.

Eligible Expenses for 2008-2009 Regional Lions Leadership Institutes

In order to maximize the use of funds, changes have been made to expenses considered eligible for reimbursement. The Board of Directors has determined that beginning in 2008-2009:

- The total number of faculty members for whom expenses will qualify for reimbursement cannot exceed 10% of the total number of participants. For example, if your Regional Lions Leadership Institute has 40 participants, we would accept eligible expenses for up to 4 faculty members. Eligible expenses for faculty over the 10% of participants would not be considered for reimbursement.
- Speaker fees will no longer be considered as an eligible expense and will not be considered for reimbursement.

For additional information or clarification, please contact us at leadership@lionsclubs.org.

Club Officer Orientation Kit

The Club Officer Orientation Kit includes a guide for planning club officer training, a computer CD of related resources including handouts and PowerPoint presentations, a videotape and a copy of the video script. The guide includes a suggested curriculum and lists specific resources for each topic. This kit provides tools for you to tailor your district training to meet your specific club officers training needs.

In previous years this kit was sent to the district leadership chairperson, however now the files are available to download from the Leadership Resource Center in the Training Materials section:

http://www.lionsclubs.org/EN/content/news_train_leader_train_mat.shtml

Training Tool - Dual Purpose Activities

Activities that accomplish two purposes are quite useful in training. One example is a get acquainted activity, ***Common Ground***, where small groups of 4-6 learners are given five minutes to list everything they have in common. When time is called, each group reports how many items they have listed and the most interesting item on their list. Through the activity the group gets acquainted, and the activity creates a comfortable climate to introduce the topic of diversity.

Another example is an activity called ***Forced Choices***. The trainer asks the learners to move to different sides of the room based on their answers to a set of questions. Are you a morning person or an evening person? Are you more of a team player or a leader? Or is your favorite color red or blue? You may use any questions with two options. Based on their answers to the first question, the participants go to the north or south side of the room. Then based on the second question, they split further into 4 groups by moving east or west. The group has not only become acquainted, you have also divided the learners into breakout discussion groups for the next activity.

Time for training is usually limited. Take advantage of activities that accomplish two purposes in a single time slot.



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Coming Soon – New Leadership Development Tools & Resources

May 2008

Current LCI leadership development opportunities include face-to-face training, distance education and web-based interactive independent learning. As you know, leadership skills are emphasized throughout the curricula, offering enhancement to participants as Lions and in their personal lives.

In order to effectively address YOUR training needs, the Leadership Division is requesting YOUR assistance. We realize that one size does not always fit all, and will be conducting a leadership development needs assessment by way of an electronic survey distributed to multiple, single and sub district leadership development chairpersons. As key leaders in your area, you know what YOUR Lions need. YOUR input will help to determine the direction of our future programs and materials. Please watch for this survey and share your ideas with us!



2008 International Convention – Bangkok, Thailand

Join us for The **LEADERSHIP EXCHANGE** – back by popular demand!

The unique seminar will feature four, twenty-five minute discussion sessions, each focused on a different leadership topic critical to your effectiveness as a leader. Bring a friend and have some fun - you may even win a prize!

THE LEADERSHIP EXCHANGE

Tuesday, June 24

9:00am - 11:30am

Grand Diamond Ballroom, Impact Center

Leadership Division staff will also be on hand throughout the week to answer your questions on all of LCI's leadership development programs. Stop by to learn about the variety of resources available to you for the 2008-2009 year. We look forward to seeing you!



Bright Idea

Trying to keep classroom studies fresh and exciting is always a concern for teachers. Sometimes a change in scenery makes a big difference in the energy of the students. In a recent Regional Lions Leadership Institute held in Multiple District 202 (New Zealand), Program Coordinator PCC Terry Hemmingsen reports, the faculty decided to conduct the Conflict Resolution and Delegation segments out of doors. The participants took a chair lift ride onto Mt. Ruapehu for part of the session. The session concluded at a restaurant located on the mountain. Conducting a class in this environment and the mountain scenery provided the participants with a new experience and it was a fun way to learn.

You may not have a mountain at your disposal like PCC Hemmingsen did, but taking advantage of your local scenery can help keep your participants energized!

M-E-R Newsletter Links

Membership/Retention – News & Notes - http://www.lionsclubs.org/EN/content/pdfs/news_notes.pdf

Extension News – <http://www.lionsclubs.org/EN/content/pdfs/extnl.pdf>

We want to hear from you!

Our objective with **The LEADER NETWORK** is to provide you, our multiple and single district leadership development chairpersons, with information and ideas you can use in your leadership development efforts. If you have a Bright Idea, suggestions for future issues or a specific topic you would like to see addressed in the next issue (August 2008), please let us know. Your comments will be welcomed at leadership@lionsclubs.org.

***It may be hard for an egg to turn into a bird:
it would be a jolly sight harder for it to learn
to fly while remaining an egg. You cannot go
on indefinitely being just an ordinary, decent
egg. We must be hatched or go bad.***

C. S. Lewis

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