



LEADER NETWORK



Share Success Through Lions Leadership Institutes

May 2005

The Lions Leadership Institute program provides present and future Lions leaders the opportunity to enhance their skills through lecture and discussion, sharing ideas, successes, and challenges with fellow Lions along the way.

During 2004-2005, the Leadership Division conducted 12 Lions Leadership Institutes - six Senior Lions Leadership Institutes and six Emerging Lions Leadership Institutes. A total of 607 Lions representing 52 different countries participated.

Participants in each Lions Leadership Institute had the unique opportunity to learn first hand from a team of accomplished Lions faculty from their own constitutional area. In all, 67 knowledgeable, well-respected Lions served as faculty, sharing their experiences, knowledge and enthusiasm for Lions Clubs International. The success of these institutes is attributed to the steady sharing of ideas between the participants and support of faculty members.

2005-2006 LIONS LEADERSHIP INSTITUTES

(dates and locations subject to change)

CONSTITUTIONAL AREA	United States Of America, Its Affiliates, Bermuda & The Bahamas Canada	South America, Central America, Mexico & Islands Of The Caribbean Sea	Europe	The Orient & Southeast Asia	India, South Asia, Africa & The Middle East	Australia, New Zealand, Papua New Guinea, Indonesia & The Islands Of the South Pacific Ocean
EMERGING	October 20-24, 2005 Oak Brook, Illinois, USA March 16 - 20, 2006 Edmonton, Alberta, Canada	March 2-6, 2006 San Salvador, El Salvador	April 20-24, 2006 Athens, Greece		February 9-13, 2006 Goa, Panaji, India	November 3-7, 2005 Wellington, New Zealand
SENIOR	September 25-29, 2005 Peoria, Illinois, USA	January 22-26, 2006 Quito, Ecuador	November 6-10, 2005 Stuttgart, Germany	October 3-7, 2005 Sendai, Japan	December 5-9, 2005 Hammamet, Tunisia	May 16-20, 2006 Gold Coast, Australia

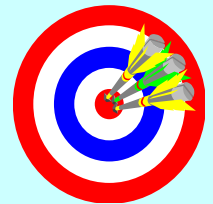
Applications for each 2005-2006 Lions Leadership Institute will be mailed to each district governor and posted on the LCI website four months prior to the start of each institute.

Encourage qualified Lions to take advantage of this unique leadership development opportunity – promote quality leadership and ensure a bright future for our association!

For more information please contact the Leadership Division’s Institutes & Seminars Department via e-mail at instsemi@lionsclubs.org or by phone at 630-571-5466 ext. 597 or visit the association’s web site at <http://www.lionsclubs.org>.

Goal Setting

Do you know what you want to accomplish today? Next week? Or even six months from now? Like most people, you might have a general idea. Or, you may know exactly what you want to achieve, but don’t know where to begin. In either case, it will be difficult to be successful if you are unsure of where you are going or how you will get there.



Goal setting is the process of determining a desired result and then developing a plan to meet that result. By setting goals, you can achieve more personally, professionally, and as a Lions leader. In fact, goal setting is such an important topic that the newest course on the Lions Learning Center is devoted entirely to the subject. Log on to the Learning Center at www.lionsclubs.org and search using the key words “learning center” to learn how you can achieve more today!

The Art of Recognition

We know that recognition motivates people and increases self-confidence, but it also benefits Lions clubs by contributing to:

- **Productivity.** When people are rewarded for their accomplishments, they feel that their tasks are more meaningful. As a result, they are more productive. This means that Lions accomplish more for the communities they serve.
- **Morale.** Morale can be contagious. Happiness can spread, and the club or district becomes a more comfortable environment for current members and a more attractive choice for potential new members.
- **Retention.** When you identify and address specific needs of your members and provide recognition that satisfies these needs, your members are more likely to remain Lions because they are satisfied with their roles.
- **Membership growth.** Recognition can be spread by word of mouth, by the Internet, and by the media. The more people know about the work of individual dedicated Lions, the more likely they are to consider joining us in our mission.

Are you practicing the art of recognition? Is your club and district realizing the benefits?

MORE





LEADER NETWORK

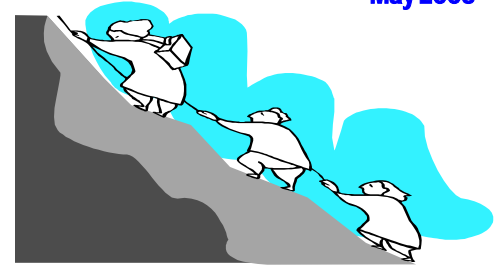


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The Leadership Challenge: Modeling the Way

Jim Kouzes and Barry Posner are experts in the field of leadership. In their book, "The Leadership Challenge," they wrote that most successful leaders are able to:

- Challenge the process
- Inspire a shared vision
- Enable others to act
- Model the way
- Encourage the heart



Titles are granted, but it is your behavior that wins you respect. Leaders go first. They set an example and build commitment through simple, daily acts that create progress and momentum.

Leaders' deeds are far more important than their words, and must be consistent with them. When it comes to deciding whether a leader is believable, people first listen to the words; then they watch their actions to see if they match.

To attain the credibility you need to be an effective leader you must be able to:

1. Clarify your own values and beliefs and those of your team members
2. Unify your team around shared values
3. Pay attention constantly to how you and your team are living those values

Can you truthfully say, "I would never ask another to do something I wouldn't do first?"

Training Tool – Learner Engagement Tools

Active engagement of participants in a training seminar is the key to actual learning. The most attentive time for learners is during the first and last five minutes of a session. This is why it is crucial to state the objectives, preview the content, and get the attention of the learner immediately with an example that relates to a practical situation. To increase the amount of time that actual learning is taking place, increase engagement of the learners by the use of interactive activities.

Statistics show that ideally, learners should be engaged once every ten minutes. Try some of the following simple engagement activities:

1. Go around the room and ask each person to complete a statement such as, "I find this very interesting because ..."
2. Put the learners into small groups to discuss, record ideas, and share with the large group.
3. Provide index cards and ask trainees to answer your question on the card. The question could be – "In what type of situation could you use this process?"
4. Take a poll by asking a yes/no opinion question such as "How many people think this is a practical method?" "How many don't?"
5. Use a slide with fill-in blanks, calling on individuals for the missing words.
6. Use a game format to review information presented with everyone involved in one team or another.

Maximize the benefits of your training sessions by keeping your participants engaged.

We want to hear from you!

Our objective with **The LEADER NETWORK** is to provide you, our multiple and single district leadership chairpersons, with information and ideas you can use in your leadership development efforts. If you have a *Bright Idea*, suggestions for future issues or a specific topic you would like to see addressed in the next issue (August 2005), please let us know. Your comments will be welcomed at leadership@lionsclubs.org.

"If you aim at nothing, you'll hit it every time."

~Author Unknown

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