



# LEADER NETWORK



May 2004

## **Lions Leadership Institutes**

LCI offers a variety of leadership development programs. The Lions Leadership Institute program is designed to develop and enhance the leadership skills of present and future Lions leaders while sharing ideas, successes, and challenges with fellow Lions.

Lions Leadership Institutes are offered in two tracts: Senior and Emerging. During the 2004-2005 year, each Senior Lions Leadership Institute will be conducted in conjunction with each area forum. One Emerging Lions Leadership Institute will be conducted in each constitutional area. Current eligibility guidelines are:

### **Senior Lions Leadership Institute:**

Lions in good standing who have served successfully as club president, but have not yet attained the level of vice district governor.

### **Emerging Lions Leadership Institute:**

Lions in good standing with eight years or less of membership, who have successfully served on a club committee and who have not yet attained the level of club president.

2004-2005 LIONS LEADERSHIP INSTITUTES		
Constitutional Area	Emerging	Senior
USA, Its Affiliates, Bermuda & The Bahamas	October 14-18, 2004 Oak Brook, Illinois, USA	September 12-16, 2004 Reno, Nevada, USA
Canada	March 17-21, 2005 Montreal, Quebec, Canada	
South America, Central America, Mexico & Islands Of The Caribbean Sea	March 3-7, 2005 Sao Paulo, Brazil	January 14-18, 2005 Cartagena, Colombia
Europe	April 7-11, 2005 Marsailles, France	September 26-30, 2004 Rome, Italy
The Orient & Southeast Asia	May 12-16, 2005 Bangkok, Thailand	December 6-10, 2004 Manila, Philippines
India, South Asia, Africa & The Middle East	February 3-7, 2005 Nairobi, Kenya	December 12-16, 2004 Ahmedabad, India
Australia, New Zealand, Papua New Guinea, Indonesia & The Islands Of The South Pacific Ocean	November 4-8, 2004 Denpasar, Indonesia	April 18-22, 2005 Auckland, New Zealand

Dates and locations subject to change

Check [http://www.lionsclubs.org/EN/contest/news\\_train.shtml](http://www.lionsclubs.org/EN/contest/news_train.shtml) for the most-up-to-date information

Applications for each 2004-2005 Lions Leadership Institute will be made available on the LCI website ([www.lionsclubs.org](http://www.lionsclubs.org)) and mailed to each district governor four months prior to the start of each institute.

Its not too early to begin identifying qualified Lions and encouraging them to participate in a Lions Leadership Institute. Don't miss this chance to promote quality LCI leadership and a bright LCI future!

**International Convention Seminars:** The 87<sup>th</sup> International Lions Clubs Convention is just around the corner. The event will take place in Detroit, Michigan, USA/Windsor, Ontario, Canada. This year, the Leadership Division offers two informative seminars:

**The Role of an International Director:** Explore the qualifications, responsibilities, and duties related to the office of international director (English only).

Presenters: International Director Melvin M. Nakamura, Chairperson, 2003-2004 Leadership Committee, Honolulu, Hawaii, USA

International Director Lucie Armstrong, Member, 2003-2004 Leadership Committee, Hamilton, New Zealand

**The Art of Recognition:** Learn about the concept of recognition, different forms of recognition and how to apply recognition to increase motivation, membership retention, and public awareness (English only).

Presenters: Past International President Augustin Soliva, San Jose dos Campos, Brazil

Past International Director Joseph Marcheggiani, Carmel, Indiana, USA

Please check your convention program for specific times and locations. We hope to see you there!

**Zone Chairpersons Training Resources:** A packet of information can be requested that includes a suggested schedule for a 2-day training for zone chairpersons. Topics included are: zone chairperson responsibilities, teambuilding, communication, public speaking, membership programs, managing effective meetings, motivating club officers, and goal setting. Currently this packet is available in English, French, and Spanish. Additional language versions will be available soon. To request a copy, please send an email to [leadership@lionsclubs.org](mailto:leadership@lionsclubs.org) or fax 630/571-1682.

**Lions Learning Center:** Watch for further development of the Lions Learning Center, available on the LCI website ([www.lionsclubs.org](http://www.lionsclubs.org)). The current course, "All About Lions," is a perfect introduction for new Lions clubs members. The course is comprised of five modules: history, structure, membership programs, badges, and protocol. If you would like to request a slide presentation about this course, please send an email to [leadership@lionsclubs.org](mailto:leadership@lionsclubs.org) or fax 630/571-1682.

MORE





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## Training Resource - Lessons from Trees

*Lessons from Trees* can be used to inspire, motivate, or create a climate for learning.

- Stand tall & proud* - have the courage to act on your ethics
- Sink your roots into the earth* - build a network of support
- Remember your roots* - know your values and personal priorities
- Go out on a limb* - try a new venture or experience
- Enjoy the view* - stop and enjoy the moments of fulfillment and success



## Tools: Force Field Analysis - A Tool for Achieving Change

Want to make a change in your area? Implementing a change can be a challenging task. Force Field Analysis is a technique for achieving change by first looking at the big picture and weighing the pros and cons of the proposed change. There are always factors working for and against a change. *Driving forces* favor change, while *restraining forces* inhibit change. Whenever a change is desired, it is helpful to examine both of these forces.

Using Force Field Analysis is easy. At the top of a sheet of paper, write the change to be implemented. Then, draw a line down the center. List encouraging factors, the *driving forces*, on the left. List inhibiting factors, the *restraining forces*, on the right. Now analyze the chart. If the *restraining forces* are stronger or more numerous than the *driving forces*, the change will not occur. Next, consider which factors can be altered to increase the chance of success. Can an encouraging factor be strengthened? Or, can an inhibiting factor be reduced? Finally, write down the action items necessary to alter the forces and make the change happen.

Force Field Analysis can be a valuable tool. It allows you to easily determine if a proposed change will be supported, and what obstacles you might have to overcome. This analysis will enable you to develop a more effective action plan for implementing the change successfully. Remember, innovation is the gateway to our future!



## Bright Idea

This issue's *Bright Idea* was submitted by **Marv Goodyk, Leadership Development Chairperson, MD-9** in response to the February 2004 issue of *The LEADER NETWORK*:

"Under the "Tools" section, you mentioned the idea of using PowerPoint to play a game like Jeopardy. I already tried that idea by putting together a game, "Who Wants to Be a Lion," based on the format of "Who Wants to Be a Millionaire." It is an orientation program, which I presented to the Lions of Iowa at our Mid-Winter Leadership Conference.

It was well received and the audience participation was excellent. I was able to share a copy with our First International Vice President since he was there. Great Idea! Problem is you need to have access to a computer and projector to make it work. Not all clubs have that available, so we put the slides into transparencies and use the overheads. It will accomplish much the same results."

Thanks, Chairperson Goodyk – it's great to know we have innovative, Lions leaders as our multiple district leadership development chairpersons! For more information about this *Bright Idea*, please email [www.lionsclubs.org](http://www.lionsclubs.org).

## We want to hear from you!

Our objective with *The LEADER NETWORK* is to provide you, our multiple and single district leadership chairpersons, with information and ideas you can use in your leadership development efforts. If you have a *Bright Idea*, suggestions for future issues or a specific topic you would like to see addressed in the next issue (August 2004), please let us know. Your comments will be welcomed at [leadership@lionsclubs.org](mailto:leadership@lionsclubs.org).

**"A man's mind stretched by a new idea can never go back to its original dimensions."**

**Oliver Wendell Holmes, Jr.  
American Jurist**

*The LEADER NETWORK* is a publication of:  
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