

# LEADER

## NETWORK

August 2009 Volume 23



Lions Clubs International



### 2009-2010 International Theme: MOVE TO GROW

During 2009-2010, districts are encouraged to take action to grow in humanitarian service, leader development, club membership, international social understanding, Leo clubs, Lions Quest, cultural activities and LCIF support. We must move to . . .

- Achieve growth in *social understanding* – through the promotion of Lions exchange programs.
- Participate in the Global Youth Music Competition with final prizes awarded at the LCI international convention.
- Empower our members through leadership development to ensure Lions provide high quality service, to support membership growth efforts, and to meet the needs of members seeking personal development.
- Identify and promote potential leaders, encouraging participation in LCI's Lions Learning Center e-learning courses and Lions Leadership Institutes. And we must enable them to accept leadership responsibilities.
- Grow membership with a focus on the induction of *qualified* members – individuals who have been successful in their professions, have a desire for global networking and a strong interest in having an impact on the community through service.
- Induct women, young adults and our spouses/partners into our clubs – welcoming their fresh ideas and new energy.
- Build public awareness through the development of effective district websites and communications, and through participation in Lions in Sight (January 2010), a celebration of achievements and service.
- Share our best practices around the world, bringing the benefits of successful initiatives from one part of the world to another.
- Support our youth by expanding the reach of Lions Quest and promoting Leo clubs.
- Promote the long-term development of LCIF so that our foundation can continue its rich heritage of bringing healing and hope to people worldwide.

Learn more about our 2009-2010 international theme, [Move to Grow](#), by visiting the LCI website.

### Teamwork and Recognition

As we begin our new Lions year, reflect on the strategies you will use as leaders of our Lions teams. Consider the advice of the respected management consultant, Ken Blanchard, when he urges us to “Catch someone doing something right.”

Most leaders do just the opposite. They concentrate on catching people doing things wrong, and then respond accordingly.

Every human being is born with a powerful need for attention, and volunteers are no different. As a Lions leader, you can remember that people never seem to get their need for attention completely satisfied. It is a daily need.

If you take the time to reinforce the good things people do, even the little things, you will have a happy team who will value you as their leader and go the extra mile for you when necessary.



**Senior Lions Leadership Institutes**

Get on the move and start growing ... in LEADERSHIP! The Senior Lions Leadership Institute program is an interactive development opportunity designed for Lions who have completed a successful term as club president, but not yet attained the position of First Vice District Governor. This Institute enables participants to enhance their skills and maximize their leadership success. Participants explore effective project management, conflict resolution, motivation of teams, communication and many other valuable leadership topics.

The 2009-2010 Senior Lions Leadership Institute follows. Plant your leadership gingko!

<b>2009-2010 SENIOR LIONS LEADERSHIP INSTITUTES</b> (dates and locations subject to change)						
Constitutional Area	Europe	Australia, New Zealand, Papua New Guinea, Indonesia & Islands of the Pacific Ocean	South America, Central America, Mexico & Islands Of The Caribbean Sea	United States of America, Its Affiliates, Bermuda & The Bahamas and Canada	The Orient & Southeast Asia	India, South Asia, Africa & The Middle East
	September 13-16, 2009 Tampere, Finland	October 15-19, 2009 Perth, WA Australia	October 22-26, 2009 Buenos Aires, Argentina	November 12-15, 2009 Oak Brook, IL USA	November 15-19, 2009 Pattaya, Thailand	January 28-February 1, 2010 Kathmandu, Nepal

**Faculty Development Institutes**

Contribute to quality training for Lions in your area - participate in a Faculty Development Institute!

The Faculty Development Institute is a lively, intensive four-day program encompassing the skills and concepts that impact the quality of training delivery and ultimately the effectiveness of LCI's leadership development programs. Applicants must have a strong interest and some background in leadership training. If you are interested in participating, applications can be found in the Leadership Development section of the Leadership Resource Center at [www.lionsclubs.org](http://www.lionsclubs.org) or by contacting [instsemi@lionsclubs.org](mailto:instsemi@lionsclubs.org).

<b>2009-2010 FACULTY DEVELOPMENT INSTITUTES</b> (dates and locations subject to change)						
Constitutional Area	Australia, New Zealand, Papua New Guinea, Indonesia & The Islands of the South Pacific Ocean	Europe	United States of America, Its Affiliates, Bermuda & The Bahamas and Canada	The Orient & Southeast Asia	India, South Asia, Africa, & The Middle East	South America, Central America, Mexico & Islands Of The Caribbean Sea
	January 22-25, 2010 Auckland, New Zealand	February 12-15, 2010 Bern, Switzerland	February 19-22, 2010 Salt Lake City, Utah, USA	March 12-15, 2010 Kaohsiung, Taiwan	April 23-26, 2010 Goa, India	May 21-24, 2010 Veracruz, Mexico



**FDI Graduates**

The Leadership Division would like to congratulate the following Lions on their graduation from the Faculty Development Institute. It's time to start teaching! Faculty Development Graduates should seek opportunities to practice and utilize their skills at all levels of training. The Leadership Resource Center contains many tools for graduates to conduct workshops as brief as a one-hour review for club officers on effective meetings, to position-based training for zone chairpersons. The Leadership Division suggests that district leadership teams solicit portfolios from these graduates to assist in fulfilling training needs within the clubs, region, zone and district.

**Melbourne, Australia**

**April 27-30, 2009**

- 201C2, Australia, Graham Smithers
- 201N1, Australia, Peter E. Clarke
- 201N2, Australia, William Bruce Dodd
- 201N2, Australia, John W. Flarrey
- 201N3, Australia, Clifford R. Coleman
- 201N5, Australia, Ernest A. Payne
- 201Q1, Australia, Ross Gibbins
- 201Q2, Australia, Garth N. Gleeson
- 201Q3, Australia, Beverley J. Bates
- 201Q3, Australia, Rodd S. Chignell
- 201V1, Australia, Malcolm J. Qualtrough
- 201V2, Australia, Maxwell L. Oberlander
- 201V3, Australia, Kenneth H. Blay
- 201W2, Australia, Garry K. Irvine
- 201W2, Australia, Darrel E. Mainard
- 202E, New Zealand, Vernon E. McAllister
- 202K, New Zealand, Graeme B. Burson
- 202M, New Zealand, H. Rosemary Cook
- 307A, Indonesia, Nuriah Hasan
- 307A, Indonesia, Helena Lenny Pekerti

**Recife, Brazil**

**May 15-18, 2009**

- B1, Mexico, Rosa Maria Irizar
- B9, Mexico, Jacobo Efrain Perez Inzunza
- D1, Panama, Ernesto E. Triana Bernal
- F4, Colombia, Jaime Antonio Smith Motta
- H1, Peru, Enrique Gerardo Ramos Ramos
- H4, Peru, Aurea Chu Sandoval
- LA3, Brazil, Jose Carlos Martins de Oliveira
- LA3, Brazil, Luiz Carlos Feitosa
- LA3, Brazil, Marlene Cardoso Chagas
- LA4, Brazil, Jose Lyryal Rolim de Castro
- LA4, Brazil, Orzina Maria Ferreira
- LC11, Brazil, Zuraide de Figueiredo Guedes
- LD 5, Brazil, Ademir Jose Estofele
- LD2, Brazil, Adriano Arthur Dienstmann

- LD5, Brazil, Jailson de Oliveira Felipe
- LD9, Brazil, Valdete Guollo Salvan
- S2, Bolivia, Rodolfo Torres Cordova
- T1, Chile, Hernan Guillermo Gonzalez Torres

**Institute Graduates – A Valuable Resource**

All district governors are receiving an e-mail informing them of the Lions in their district, as well as Lions from their entire constitutional area, who have graduated from a Senior Lions Leadership Institute or Faculty Development Institute in the years 2006-2009. This list is a great resource for district governors who need to fill a leadership position or conduct training and are looking for skilled, experienced Lions to support their efforts. Council chairpersons and multiple district leadership chairpersons will also receive this information.

**2009-2010 Regional Lions Leadership Institutes**

Congratulations to the following 39 multiple districts and 6 single districts who have been approved to conduct a Regional Lions Leadership Institute this year. We commend your dedication to leadership development and look forward to hearing about your successful programs!

- 2 Texas
- 4 California
- 6 Colorado
- 9 Iowa
- 11 Michigan
- 16 New Jersey
- 19 Washington
- 20 New York
- 22 Maryland
- 24 Virginia
- 27 Wisconsin
- 32 South Carolina
- 50 Hawaii
- 51 Puerto Rico
- 104 Norway
- 105 England
- 106 Denmark
- 107 Finland
- 109 Iceland
- 118 Turkey
- 128 Israel
- 201 Australia
- 300 Taiwan
- 301 Philippines
- 303 China
- 305 Pakistan
- 306 Sri Lanka
- 308 Malaysia
- 315 Bangladesh
- 322 India
- 323 India
- 325 Nepal
- 354 Korea
- 355 Korea
- 380 China
- 404 Nigeria
- 411 Kenya
- 413 Zambia
- 416 Morocco
- J Uruguay
- LA Brazil
- LD Brazil
- N Nova Scotia
- U Quebec
- S Bolivia



### Multiple District Funding Support Program

The application for 2009-2010 Multiple District Funding Support Program is now available. This program is designed for local training of vice district governors and district leadership development chairpersons. As funding is limited and is allocated on a first come, first serve basis, please submit your completed application as soon as possible. To download an application, please click [Multiple District Funding Request Application](#).

Inquiries concerning this program can be directed to [leadership@lionsclubs.org](mailto:leadership@lionsclubs.org)

### New Resources in the Leadership Resource Center

The online [Leadership Resource Center](#) continues to be used by Lions around the world. Several new resources were launched on the Resource Center in English during June/July 2009. These resources will be added in the other official languages soon.

- Two job specific resources include PowerPoint training modules designed for independent study by the Zone Chairperson, and the Club Membership Committee. These convenient resources are to be used to review the information that you need at that time.
- Member orientation resources about Lions Clubs International organizational structure, history, and badges/pins have been revised to update content and increase their value. Three modules have been added to the Leadership Resource Center: Overview, History and Badges and Pins
- Slide presentation, Nurturing New Clubs, provides ideas, strategies, and resources that can be used to help all clubs stand on their own as models of service.

### Training Tool - Teamwork Activity

Divide the group into a number of teams of 4-6 members. Give each team some pieces of a jigsaw puzzle and instruct them to assemble the puzzle as quickly as possible. Ensure each team's pieces appear initially as though they could be an entire puzzle in their own right.

Say, "The task of each team is to assemble the puzzle as quickly as possible. Each team has the same puzzle. No further instructions will be given," (other than options explained below; the point is for teams to resolve the exercise for themselves working together in teams, not by asking the facilitator).

The teams will assume they are competing against each other, but in fact there is only one jigsaw puzzle, and the pieces are divided out among the teams. Eventually the teams understand the only way to successfully complete the puzzle is to work together.

Offering a prize in the event that the puzzle is completed within a specified amount of time adds extra interest. The prize is given to the whole group. Use these words or similar: "In the event that the puzzle is completed (within...) a prize will be awarded," rather than referring to "the winning team," which is not technically correct, because the activity is one of cooperation not competition.

Exercises based on this theme demonstrate that all the people and all the teams make up the whole, and no team or individual can do it alone.

### Bright Idea

The final report from the recently held Multiple District N, Canada, Regional Lions Leadership Institute contained many useful suggestions. One of the ideas that can easily be incorporated into the training sessions is a physical exercise break. The suggestion is for a 30-60 second physical exercise break to be taken about half way into the session. The break could be as simple as standing up and walking around the table or room. When the break is over, your audience will feel energized and refreshed and better able to participate in the remainder of the session. What a Bright Idea to help keep participants alert, fresh and focused!

There are many more suggestions for energizers as well as icebreakers and team building activities in the [Tips and Tools](#) section of the [Learning Resource Center](#).

### We want to hear from you!

Our objective with The LEADER NETWORK is to provide you, our multiple and single district leadership development chairpersons, with information and ideas you can use in your leadership development efforts. If you have a Bright Idea, suggestions for future issues or a specific topic you would like to see addressed in the next issue (November 2009), please let us know. Your comments will be welcomed at [leadership@lionsclubs.org](mailto:leadership@lionsclubs.org)

*“Catch someone doing something right!”*

Ken Blanchard